

# Supporting Survivors – Some Dos & Don'ts

## Title IX Training

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As Responsible Employees and good members of the University community, here are some important things to remember when a student, staff, or faculty member shares that they are a victim of sexual misconduct, most often, sexual assault:

### Do:

- Before they share too much, tell them that you are required to report any incidents of sexual misconduct with the Title IX Coordinator(s). This might seem “cold”, but it informs them of your legal obligation as a Responsible Employee, and will prevent them from sharing information with you that they wanted to remain completely confidential.
- Put them at ease by letting them know that you are there to listen and offer support if they still wish to share the information with you.
- Ask them if they need medical or police assistance.
- Contact the Title IX Coordinator(s) as soon as possible.
- If they do not wish to share the information with you, direct them to one of the resources that were at the beginning of this training, or they may reach out to the Title IX Coordinator(s) to generally ask about available resources without pressure for more information on who the information is for.

### Don't:

- Ask whether they fought back, yelled for help, or tried to run away.
- Ask what they were wearing at the time of the incident (as we learned, this is irrelevant!).
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- Make excuses for the alleged perpetrator.
- Ask them to share any more than they have voluntarily shared with you.
- Minimize the incident.
- Tell them that you will keep the information confidential.
- Attempt to investigate on your own.
- Tell anyone else about the incident aside from the Title IX Coordinator(s).