

**Aggregated Results<sup>1,2,3</sup>**

SOWK-303		n =315				
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete	
<i>PLO 2 - Engage diversity and difference in practice : Observation</i>	93.3% (294)	6.0% (19)	0.3% (1)	0.3% (1)	0.0% (0)	
<i>PLO, ILO 2, 4 - Engage diversity and difference in practice, Global Cultures: Social Work Perspective</i>	75.6% (238)	23.2% (73)	0.6% (2)	0.6% (2)	0.0% (0)	
<i>PLO, ILO 2, 4 - Engage diversity and difference in practice, Global Cultures: Context</i>	75.6% (238)	21.0% (66)	2.2% (7)	1.0% (3)	0.0% (0)	
<i>ILO 4 - Global Cultures: Empathy and Worldview</i>	77.1% (243)	21.0% (66)	0.3% (1)	0.6% (2)	0.0% (0)	
<i>PLO 2 - Engage diversity and difference in practice : Writing and Organization</i>	60.6% (191)	29.8% (94)	5.7% (18)	3.5% (11)	0.0% (0)	
<b>Average Performance Levels</b>	<b>76.4%</b>	<b>20.2%</b>	<b>1.8%</b>	<b>1.2%</b>	<b>0.0%</b>	

SOWK-304		n =213				
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete	
<i>PLO 3 - Advance Human Rights and Social, Economic, and Environmental Justice: Introduction</i>	57.7% (123)	39.4% (84)	2.3% (5)	0.5% (1)	0.0% (0)	
<i>PLO 3 - Advance Human Rights and Social, Economic, and Environmental Justice: Challenge Details</i>	75.1% (160)	19.2% (41)	4.2% (9)	0.9% (2)	0.0% (0)	
<i>PLO 3 - Advance Human Rights and Social, Economic, and Environmental Justice: Insights</i>	68.1% (145)	23.9% (51)	7.5% (16)	0.5% (1)	0.0% (0)	
<i>PLO 3 - Advance Human Rights and Social, Economic, and Environmental Justice: Advocacy</i>	47.4% (101)	40.4% (86)	8.5% (18)	3.3% (7)	0.0% (0)	
<i>PLO 3 - Advance Human Rights and Social, Economic, and Environmental Justice: Writing and Organization</i>	27.2% (58)	51.2%(109)	19.2% (41)	2.3% (5)	0.0% (0)	

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<b>Average Performance Levels</b>	<b>55.1%</b>	<b>34.8%</b>	<b>8.3%</b>	<b>1.5%</b>	<b>0.0%</b>
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SOWK-306 <span style="float: right;">n =153</span>					
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
<i>ILO 1 - Applied Learning: Reflection/Application of theory/ Knowledge Link</i>	90.8% (139)	4.6% (7)	2.6% (4)	0.7% (1)	1.3% (2)
<i>ILO 1 - Applied Learning: Disciplinary Contextualization</i>	78.4% (120)	12.4% (19)	5.9% (9)	1.3% (2)	2.0% (3)
<i>ILO 1 - Applied Learning: Photos/Formatting</i>	83.7% (128)	8.5% (13)	4.6% (7)	2.6% (4)	0.7% (1)
<b>Average Performance Levels</b>	<b>84.3%</b>	<b>8.5%</b>	<b>4.4%</b>	<b>1.5%</b>	<b>1.3%</b>

SOWK-309 <span style="float: right;">n =226</span>					
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
<i>PLO, ILO 4, 2 - Research, Innovation and Creativity: Introduction</i>	60.6% (137)	25.7% (58)	12.4% (28)	1.3% (3)	0.0% (0)
<i>PLO, ILO 4, 2 - Research, Innovation and Creativity: Methodology</i>	43.4% (98)	32.7% (74)	19.0% (43)	4.4% (10)	0.4% (1)
<i>PLO 4 - Research: Implications and Limitations</i>	72.1% (163)	19.0% (43)	7.5% (17)	0.9% (2)	0.4% (1)
<i>ILO 2 - Innovation and Creativity: Innovative Thinking/Decision Making</i>	64.2% (145)	25.7% (58)	8.4% (19)	1.3% (3)	0.0% (0)
<i>PLO 4 - Research: Ethical Considerations</i>	63.3% (143)	23.0% (52)	8.0% (18)	3.1% (7)	2.7% (6)
<i>PLO 4 - Research: Writing and Organization</i>	54.0% (122)	25.7% (58)	14.2% (32)	4.9% (11)	0.4% (1)
<b>Average Performance Levels</b>	<b>59.6%</b>	<b>25.3%</b>	<b>11.6%</b>	<b>2.6%</b>	<b>0.7%</b>

<b>SOWK-418</b>	<b>n =246</b>
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Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
<i>PLO 5 - Social Policy : Identify Policies</i>	65.4% (161)	24.4% (60)	6.1% (15)	4.1% (10)	0.0% (0)
<i>PLO 5 - Social Policy : Assess Services</i>	61.0% (150)	33.3% (82)	3.3% (8)	2.4% (6)	0.0% (0)
<i>PLO 5 - Social Policy : Critical Thinking</i>	67.1% (165)	28.0% (69)	3.3% (8)	1.6% (4)	0.0% (0)
<i>PLO 5 - Social Policy : Writing</i>	36.2% (89)	37.0% (91)	20.3% (50)	6.5% (16)	0.0% (0)
<b>Average Performance Levels</b>	<b>57.4%</b>	<b>30.7%</b>	<b>8.3%</b>	<b>3.6%</b>	<b>0.0%</b>

SOWK-421 <span style="float: right;">n =195</span>					
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
<i>PLO 1 - Ethical and Professional Behavior: Professionalism</i>	76.4% (149)	16.9% (33)	4.6% (9)	1.5% (3)	0.0% (0)
<i>PLO 1 - Ethical and Professional Behavior: Ethical Behavior</i>	80.5% (157)	12.8% (25)	4.1% (8)	2.1% (4)	0.0% (0)
<i>PLO 1 - Ethical and Professional Behavior: Ability to Seek Guidance/Consultation</i>	73.8% (144)	15.4% (30)	3.6% (7)	5.6% (11)	0.0% (0)
<i>PLO 1 - Ethical and Professional Behavior: Reflection &amp; Self-regulation</i>	76.4% (149)	13.8% (27)	7.7% (15)	2.1% (4)	0.0% (0)
<b>Average Performance Levels</b>	<b>76.8%</b>	<b>14.7%</b>	<b>5.0%</b>	<b>2.8%</b>	<b>0.0%</b>

SOWK-423 <span style="float: right;">n =199</span>					
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
<i>PLO, ILO 9, 3 - Evaluation with Individuals, Families, Groups, Organizations and Communities, Civic Engagement: Assessment</i>	67.8% (135)	22.6% (45)	6.5% (13)	3.0% (6)	0.0% (0)
<i>PLO, ILO 9, 3 - Evaluation with Individuals, Families, Groups, Organizations and</i>	58.3% (116)	29.6% (59)	9.0% (18)	3.0% (6)	0.0% (0)

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<i>Communities, Civic Engagement: Approach</i>					
<i>PLO, ILO 9, 3 - Evaluation with Individuals, Families, Groups, Organizations and Communities, Civic Engagement: Evaluation</i>	49.2% (98)	25.1% (50)	16.6% (33)	9.0% (18)	0.0% (0)
<i>PLO, ILO 9, 3 - Evaluation with Individuals, Families, Groups, Organizations and Communities, Civic Engagement: Theoretical Application</i>	46.7% (93)	24.1% (48)	16.1% (32)	12.6% (25)	0.0% (0)
<i>PLO, ILO 9, 3 - Evaluation with Individuals, Families, Groups, Organizations and Communities, Civic Engagement: Paper formatting and writing. APA formatting</i>	52.8% (105)	28.1% (56)	13.1% (26)	6.0% (12)	0.0% (0)
<b>Average Performance Levels</b>	<b>55.0%</b>	<b>25.9%</b>	<b>12.3%</b>	<b>6.7%</b>	<b>0.0%</b>

SOWK-493 <span style="float: right;">n =195</span>					
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
<i>PLO 6 - Engage with Individuals, Families, Groups, Organizations and Communities: Role Identification and Assessment:Q1</i>	57.9% (113)	27.2% (53)	12.8% (25)	2.1% (4)	0.0% (0)
<i>PLO 6 - Engage with Individuals, Families, Groups, Organizations and Communities: Self Assessment/Awareness and Ethical Response: Q2</i>	53.8% (105)	31.8% (62)	7.2% (14)	6.7% (13)	0.0% (0)
<i>PLO 6 - Engage with Individuals, Families, Groups, Organizations and Communities: Theoretical Framework and Engagement Practice Strategy Q3</i>	44.1% (86)	38.5% (75)	12.8% (25)	4.6% (9)	0.0% (0)
<i>PLO 6 - Engage with Individuals, Families, Groups, Organizations and Communities: Paper formatting and writing/APA</i>	35.9% (70)	37.9% (74)	21.5% (42)	4.6% (9)	0.0% (0)

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<b>Average Performance Levels</b>	<b>47.9%</b>	<b>33.9%</b>	<b>13.6%</b>	<b>4.5%</b>	<b>0.0%</b>
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<b>SOWK-494</b>					
n = 174					
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
<i>PLO 7 - Assess Individuals, Families, Groups, Organizations and Communities: Initial Assessment: Q1</i>	55.7% (97)	35.1% (61)	6.9% (12)	2.3% (4)	0.0% (0)
<i>PLO 7 - Assess Individuals, Families, Groups, Organizations and Communities: Assessment Questions: Q2</i>	53.4% (93)	31.0% (54)	11.5% (20)	4.0% (7)	0.0% (0)
<i>PLO 7 - Assess Individuals, Families, Groups, Organizations and Communities: Social Worker Intervention: Q3</i>	49.4% (86)	32.2% (56)	14.4% (25)	3.4% (6)	0.0% (0)
<i>PLO 7 - Assess Individuals, Families, Groups, Organizations and Communities: Intervention: Q4</i>	44.3% (77)	33.3% (58)	15.5% (27)	6.9% (12)	0.0% (0)
<i>PLO 7 - Assess Individuals, Families, Groups, Organizations and Communities: Intervention: Q5</i>	35.6% (62)	36.8% (64)	19.5% (34)	8.0% (14)	0.0% (0)
<i>PLO 7 - Assess Individuals, Families, Groups, Organizations and Communities: Paper formatting and writing/APA</i>	28.2% (49)	38.5% (67)	20.1% (35)	9.8% (17)	0.0% (0)
<b>Average Performance Levels</b>	<b>44.4%</b>	<b>34.5%</b>	<b>14.7%</b>	<b>5.7%</b>	<b>0.0%</b>

<b>SOWK-495</b>					
n = 170					
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
<i>PLO 8 - Intervention with Individuals, Families, Groups, Organizations and Communities: Assessment: Q1</i>	54.7% (93)	38.2% (65)	6.5% (11)	0.0% (0)	0.0% (0)

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<i>PLO 8 - Intervention with Individuals, Families, Groups, Organizations and Communities: Assessment: Q2</i>	57.6% (98)	34.7% (59)	6.5% (11)	0.6% (1)	0.0% (0)
<i>PLO 8 - Intervention with Individuals, Families, Groups, Organizations and Communities: Intervention: Q3</i>	46.5% (79)	39.4% (67)	14.1% (24)	0.0% (0)	0.0% (0)
<i>PLO 8 - Intervention with Individuals, Families, Groups, Organizations and Communities: Intervention: Q4</i>	49.4% (84)	38.2% (65)	12.4% (21)	0.0% (0)	0.0% (0)
<i>PLO 8 - Intervention with Individuals, Families, Groups, Organizations and Communities: Intervention: Q5</i>	43.5% (74)	40.0% (68)	13.5% (23)	2.9% (5)	0.0% (0)
<i>PLO 8 - Intervention with Individuals, Families, Groups, Organizations and Communities: Termination: Q6</i>	51.8% (88)	34.7% (59)	8.2% (14)	4.1% (7)	0.0% (0)
<i>PLO 8 - Intervention with Individuals, Families, Groups, Organizations and Communities: Collaboration: Q7</i>	51.2% (87)	35.9% (61)	8.2% (14)	3.5% (6)	0.0% (0)
<i>PLO 8 - Intervention with Individuals, Families, Groups, Organizations and Communities: Paper formatting and writing/APA</i>	37.1% (63)	35.9% (61)	18.8% (32)	8.2% (14)	0.0% (0)
<b>Average Performance Levels</b>	<b>49.0%</b>	<b>37.1%</b>	<b>11.0%</b>	<b>2.4%</b>	<b>0.0%</b>

**Notes:**

1. Cases where a student did not upload an assignment (coded as "no submission" in the extract from GradeMark) were excluded from the analysis.
2. In cases where the mastery assignment was a group project, only the assignment submitted by the group leader was included in the analysis.
3. All rows may not add up to 100% reflecting missing rubric points.