



**Program Learning Outcomes Results**  
**Master of Arts in Educational Leadership and Administration with Preliminary**  
**Administrative Services Credential**  
**Fall 1, 2018-Summer 2, 2020**

<b>Master of Arts in Educational Leadership and Administration with Preliminary Administrative Services Credential</b>			
	<b>Course</b>	<b>Signature Assignment Title</b>	<b>Week Due</b>
PLO 1- Visionary Leadership	EDAD 601	Student Centered Vision Statement	7
PLO 2-School Improvement Leadership	EDAD 602	Data Based School Growth Plan	7
PLO 3-Community Leadership	EDAD 604	Data & School Improvement Goals: Multimedia School Community Presentation	7
PLO 4-Instructional Leadership	EDAD 610	Instructional Observation and Feedback	7
PLO 5-Organizational and Systems Leadership	EDAD 614	Systems Thinking and Management Paper	2
PLO 6-Professional Learning and Growth Leadership	EDAD 616	Professional Growth & Learning Paper	2

**PLO 1 Visionary Leadership**  
**EDAD 601 Student Centered Vision Statement**  
**Aggregated Data AY (2018-2019)**

<b>PLO 1 Visionary Leadership EDAD 601 Student Centered Vision Statement</b>										
<b>n=29</b>										
<b>Rubric Criterion</b>	<b>Exemplary</b>		<b>Proficient</b>		<b>Emerging</b>		<b>Needs Improvement</b>		<b>Not Completed</b>	
Vision Statement Video	26	89.66%	1	3.45%	0	0.00%	0	0.00%	2	6.90%
Demonstration of CAPE Competence	29	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Integration of Knowledge	27	93.10%	2	6.90%	0	0.00%	0	0.00%	0	0.00%
Conclusion	27	93.10%	1	3.45%	0	0.00%	0	0.00%	1	3.45%
Mechanics	28	96.55%	0	0.00%	0	0.0%	0	0.00%	1	3.45%

<b>Average Performance Levels</b>	<b>94.48%</b>	<b>2.76%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>2.76%</b>
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**PLO 1 Visionary Leadership  
EDAD 601 Student Centered Vision Statement  
Aggregated Data AY (2019-2020)**

<b>PLO 1 Visionary Leadership EDAD 601 Student Centered Vision Statement n=42</b>										
<b>Rubric Criterion</b>	<b>Exemplary</b>		<b>Proficient</b>		<b>Emerging</b>		<b>Needs Improvement</b>		<b>Not Completed</b>	
Vision Statement Video	42	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Demonstration of CAPE Competence	42	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Integration of Knowledge	42	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Conclusion	42	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Mechanics	42	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
<b>Average Performance Levels</b>	<b>100.00%</b>		<b>0.00%</b>		<b>0.00%</b>		<b>0.00%</b>		<b>0.00%</b>	

**PLO 2 School Improvement Leadership  
EDAD 602 Data Based School Growth Plan  
Aggregated Data AY (2018-2019)**

<b>PLO 2 School Improvement Leadership EDAD 602 Data Based School Growth Plan n=42</b>										
<b>Rubric Criterion</b>	<b>Exemplary</b>		<b>Proficient</b>		<b>Emerging</b>		<b>Needs Improvement</b>		<b>Not Completed</b>	
School Improvement S.M.A.R.T Goals	25	59.52%	16	38.10%	1	2.38%	0	0.00%	0	0.00%
Integration of Knowledge	41	97.62%	1	2.38%	0	0.00%	0	0.00%	0	0.00%
Demonstration of CAPE Competence	23	54.76%	17	40.48%	2	4.76%	0	0.00%	0	0.00%
Conclusion	12	28.57%	28	66.67%	1	2.38%	1	2.38%	0	0.00%

Mechanics	35	83.33%	6	14.29%	1	2.38%	0	0.00%	0	0.00%
<b>Average Performance Levels</b>	<b>64.76%</b>		<b>32.38%</b>		<b>2.38%</b>		<b>0.48%</b>		<b>0.00%</b>	

**PLO 2 School Improvement Leadership  
EDAD 602 Data Based School Growth Plan  
Aggregated Data AY (2019-2020)**

<b>PLO 2 School Improvement Leadership EDAD 602 Data Based School Growth Plan n=40</b>										
Rubric Criterion	Exemplary		Proficient		Emerging		Needs Improvement		Not Completed	
School Improvement S.M.A.R.T Goals	25	62.50%	12	30.00%	3	7.50%	0	0.00%	0	0.00%
Integration of Knowledge	33	82.50%	6	15.00%	1	2.50%	0	0.00%	0	0.00%
Demonstration of CAPE Competence	16	40.00%	22	55.00%	2	5.00%	0	0.00%	0	0.00%
Conclusion	4	10.00%	33	82.50%	2	5.00%	0	0.00%	1	2.50%
Mechanics	32	80.00%	7	17.50%	1	2.50%	0	0.00%	0	0.00%
<b>Average Performance Levels</b>	<b>55.00%</b>		<b>40.00%</b>		<b>4.50%</b>		<b>0.00%</b>		<b>0.50%</b>	

**PLO 3 Community Leadership  
EDAD 604 Data & School Improvement Goals: Multimedia School Community Presentation  
Aggregated Data AY (2018-2019)**

<b>PLO 3 Community Leadership EDAD 604 Data &amp; School Improvement Goals: Multimedia School Community n=44</b>										
Rubric Criterion	Exemplary		Proficient		Emerging		Needs Improvement		Not Completed	
Multimedia Report to Community	43	97.73%	1	2.27%	0	0.00%	0	0.00%	0	0.00%
Demonstration of CAPE Competence	43	97.73%	1	2.27%	0	0.00%	0	0.00%	0	0.00%
Integration of Knowledge	36	81.82%	8	18.18%	0	0.00%	0	0.00%	0	0.00%
Conclusion	42	95.45%	2	4.55%	0	0.00%	0	0.00%	0	0.00%
Mechanics	19	43.18%	16	36.36%	7	15.91%	2	4.55%	0	0.00%
<b>Average Performance Levels</b>	<b>83.18%</b>		<b>12.73%</b>		<b>3.18%</b>		<b>0.91%</b>		<b>0.00%</b>	

**PLO 3 Community Leadership**

**EDAD 604 Data & School Improvement Goals: Multimedia School Community Presentation  
Aggregated Data AY (2019-2020)**

<b>PLO 3 Community Leadership EDAD 604 Data &amp; School Improvement Goals: Multimedia School Community n=38</b>										
Rubric Criterion	<b>Exemplary</b>		<b>Proficient</b>		<b>Emerging</b>		<b>Needs Improvement</b>		<b>Not Completed</b>	
Multimedia Report to Community	36	94.74%	1	2.63%	0	0.00%	0	0.00%	1	2.63%
Demonstration of CAPE Competence	38	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Integration of Knowledge	38	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Conclusion	35	92.11%	2	5.26%	1	2.63%	0	0.00%	0	0.00%
Mechanics	18	47.37%	15	39.47%	5	13.16%	0	0.00%	0	0.00%
<b>Average Performance Levels</b>	<b>86.84%</b>		<b>9.47%</b>		<b>3.16%</b>		<b>0.00%</b>		<b>0.53%</b>	

**PLO 4 Instructional Leadership  
EDAD 610 Instructional Observation & Feedback  
Aggregated Data AY (2018-2019)**

<b>PLO 4 Instructional Leadership EDAD 610 Instructional Observation &amp; Feedback n=50</b>										
Rubric Criterion	<b>Exemplary</b>		<b>Proficient</b>		<b>Emerging</b>		<b>Needs Improvement</b>		<b>Not Completed</b>	
Instructional Observation	41	82.00%	9	18.00%	0	0.00%	0	0.00%	0	0.00%
Summary Report	45	90.00%	5	10.00%	0	0.00%	0	0.00%	0	0.00%
Recommendations	43	86.00%	7	14.00%	0	0.00%	0	0.00%	0	0.00%
Demonstration of CAPE 6 Competence	46	92.00%	2	4.00%	0	0.00%	1	2.00%	1	2.00%
Conclusion	40	80.00%	3	6.00%	1	2.00%	1	2.00%	5	10.00%
Mechanics	44	89.80%	5	10.20%	0	0.00%	0	0.00%	0	0.00%
<b>Average Performance Levels</b>	<b>86.63%</b>		<b>10.37%</b>		<b>0.33%</b>		<b>0.67%</b>		<b>2.00%</b>	

**PLO 4 Instructional Leadership  
EDAD 610 Instructional Observation & Feedback  
Aggregated Data AY (2019-2020)**

**PLO 4 Instructional Leadership EDAD 610 Instructional Observation & Feedback**  
n=36

Rubric Criterion	Exemplary		Proficient		Emerging		Needs Improvement		Not Completed	
Instructional Observation	35	97.22%	1	2.78%	0	0.00%	0	0.00%	0	0.00%
Summary Report	35	97.22%	1	2.78%	0	0.00%	0	0.00%	0	0.00%
Recommendations	34	94.44%	2	5.56%	0	0.00%	0	0.00%	0	0.00%
Demonstration of CAPE 6 Competence	31	86.11%	2	5.56%	1	2.78%	0	0.00%	2	5.56%
Conclusion	31	86.11%	3	8.33%	1	2.78%	0	0.00%	1	2.78%
Mechanics	27	75.00%	9	25.00%	0	0.00%	0	0.00%	0	0.00%
<b>Average Performance Levels</b>	<b>89.35%</b>		<b>8.34%</b>		<b>0.93%</b>		<b>0.00%</b>		<b>1.39%</b>	

**PLO 5 Organizational & Systems Leadership**  
**EDAD 614 School Budget Development**  
**Aggregated Data AY (2018-2019)**

**PLO 5 Organizational & Systems Leadership EDAD 614 School Budget Development**  
n=59

Rubric Criterion	Exemplary		Proficient		Emerging		Needs Improvement		Not Completed	
School Finance	59	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Budget	54	91.53%	2	3.39%	0	0.00%	1	1.69%	2	3.39%
Structure and Visual Appeal	55	93.22%	3	5.08%	0	0.00%	1	1.69%	0	0.00%
Demonstration of CAPE Competence	57	96.61%	0	0.00%	0	0.00%	0	0.00%	2	3.39%
Integration of Knowledge	59	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Conclusion	51	86.44%	2	3.39%	2	3.39%	1	1.69%	3	5.08%
Mechanics	54	91.53%	4	6.78%	1	1.69%	0	0.00%	0	0.00%
<b>Average Performance Levels</b>	<b>94.19%</b>		<b>2.66%</b>		<b>0.73%</b>		<b>0.72%</b>		<b>1.69%</b>	

**PLO 5 Organizational & Systems Leadership**  
**EDAD 614 Systems Thinking & Management Paper**  
**Aggregated Data AY (2019-2020)**

PLO 5 Organizational & Systems Leadership EDAD 614 Systems Thinking & Management Paper n=37										
Rubric Criterion	Exemplary		Proficient		Emerging		Needs Improvement		Not Completed	
	School Finance	37	100.00%	0	0.00%	0	0.00%	0	0.00%	0
Budget	34	91.89%	3	8.11%	0	0.00%	0	0.00%	0	0.00%
Structure and Visual Appeal	34	91.89%	1	2.70%	1	2.70%	0	0.00%	1	2.70%
Demonstration of CAPE Competence	37	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Integration of Knowledge	35	94.59%	2	5.41%	0	0.00%	0	0.00%	0	0.00%
Conclusion	37	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Mechanics	36	97.30%	1	2.70%	0	0.00%	0	0.00%	0	0.00%
<b>Average Performance Levels</b>	<b>96.52%</b>		<b>2.70%</b>		<b>0.39%</b>		<b>0.00%</b>		<b>0.39%</b>	

**PLO 6 Professional Learning and Growth Leadership**  
**EDAD 616 Professional Growth & Learning Paper**  
**Aggregated Data AY 2018-2019**

PLO 6 Professional Learning & Growth Leadership EDAD 616 Professional Growth & Learning Paper n=7										
Rubric Criterion	Exemplary		Proficient		Emerging		Needs Improvement		Not Completed	
	Introduction & Thesis	6	85.71%	1	14.29%	0	0.00%	0	0.00%	0
Adult Learning Principles	7	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Induction Programs	6	85.71%	1	14.29%	0	0.00%	0	0.00%	0	0.00%
Professional Learning	7	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Organization	7	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Scholarly Sources	7	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Critical Thinking, Evaluation and Analysis	7	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Language, Style & Voice	7	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%

Conclusion	5	71.43%	2	28.57%	0	0.00%	0	0.00%	0	0.00%
Grammar	7	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Formatting	7	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
<b>Average Performance Levels</b>	<b>94.80%</b>		<b>5.20%</b>		<b>0.00%</b>		<b>0.00%</b>		<b>0.00%</b>	

**PLO 6 Professional Learning and Growth Leadership  
EDAD 616 Professional Growth & Learning Paper  
Aggregated Data AY 2019-2020**

<b>PLO 6 Professional Learning &amp; Growth Leadership EDAD 616 Professional Growth &amp; Learning Paper n=32</b>										
Rubric Criterion	<b>Exemplary</b>		<b>Proficient</b>		<b>Emerging</b>		<b>Needs Improvement</b>		<b>Not Completed</b>	
Introduction & Thesis	30	93.75%	2	6.25%	0	0.00%	0	0.00%	0	0.00%
Adult Learning Principles	31	96.88%	1	3.12%	0	0.00%	0	0.00%	0	0.00%
Induction Programs	31	96.88%	1	3.12%	0	0.00%	0	0.00%	0	0.00%
Professional Learning	31	96.88%	1	3.12%	0	0.00%	0	0.00%	0	0.00%
Organization	17	53.12%	12	37.50%	3	9.38%	0	0.00%	0	0.00%
Scholarly Sources	31	96.88%	1	3.12%	0	0.00%	0	0.00%	0	0.00%
Critical Thinking, Evaluation and Analysis	31	96.88%	0	0.00%	1	3.12%	0	0.00%	0	0.00%
Language, Style & Voice	31	96.88%	1	3.12%	0	0.00%	0	0.00%	0	0.00%
Conclusion	31	96.88%	1	3.12%	0	0.00%	0	0.00%	0	0.00%
Grammar	31	96.88%	1	3.12%	0	0.00%	0	0.00%	0	0.00%
Formatting	19	59.38%	13	40.62%	0	0.00%	0	0.00%	0	0.00%
<b>Average Performance Levels</b>	<b>89.21%</b>		<b>9.94%</b>		<b>0.85%</b>		<b>0.00%</b>		<b>0.00%</b>	