# Bismarck State College
## 2020-2021

To view the locations of where the Organizational Leadership program is offered, please refer to the following: https://www.umassglobal.edu/academic-programs/bachelors-degrees. For GE requirements please see the General Education Transfer Guide.

Completion of the full CSU or UC IGETC certification (CA), Washington and Oregon state-approved Direct Transfer degrees or other state's equivalent transfer certification prior to the student being admitted, enrolled and attending his/her first session in a bachelor degree program at UMass Global satisfies all UMass Global GE requirements except LBSU 302 & 304. Students who matriculate to UMass Global with partial GE certifications will have their coursework evaluated on a course by course basis to determine appropriate applicability to each general education category.

Lower division courses may be eligible to fulfill upper division major requirements if approved by the Dean of Business and Professional Studies.

**This list includes only the requirements that are commonly seen in transfer, and is not a comprehensive list of all the course requirements within the BA Organizational Leadership program. For a complete list of program requirements, please refer to the UMass Global catalog.**

Further information regarding the courses below can be found in UMass Global's Course Articulation Database (CAD).

## General Education Requirements

| Foundation Courses | | |
|---|---|---|
| COMU 410 | Organizational Communication | No Comparable Course(s) |
| OLCU 300 | Organizational Behavior | No Comparable Course(s) |
| OLCU 350 | Leadership and Professional Ethics | No Comparable Course(s) |
| OLCU 380 | Research and Analytical Thinking | No Comparable Course(s) |
| OLCU 400 | Theory and Practice of Leadership | No Comparable Course(s) |

### Degree Requirements & Concentrations/Electives

BA Organizational Leadership consists of 15 credits in foundation courses, 12 credits in competencies and 18 credits (9 Upper-Division) in electives or courses in a selected area of emphasis to fulfill the 48 credit requirement for the program. Students may choose from the following emphases:

1. Organizational Administration
2. Supply Chains Systems

Students may choose the elective credits from the following areas of study:

Organizational Leadership, Human Resources, Criminal Justice, Organizational Administration, Business Administration(to include courses from Accounting, Entrepreneurship, Finance, Information Systems Management, Marketing, and Management).

It is possible for transfer courses to meet course requirements within the emphasis area. That coursework must be reviewed by a dean within the School of Business and Professional Studies to determine transferability.

***Minimum of 30 credits completed in residence at UMass Global; 18 of which must be upper-division credits, 12 of which must be in the student's major.**