Program Learning Assessment Results
Master of Arts in Educational Leadership and Administration with Preliminary Administrative Services Credential
Fall 1, 2016-Summer 2, 2018

Master of Arts in Educational Leadership and Administration with Preliminary Administrative Services Credential			
	Course	**Signature Assignment Title**	**Week Due**
PLO 1- Visionary Leadership	EDAD 601	Student Centered Vision Statement	7
PLO 2-School Improvement Leadership	EDAD 602	Data Based School Growth Plan	7
PLO 3-Community Leadership	EDAD 604	Data & School Improvement Goals: Multimedia School Community Presentation	7
PLO 4-Instructional Leadership	EDAD 610	Instructional Observation and Feedback	7
PLO 5-Organizational and Systems Leadership	EDAD 614	Systems Thinking and Management Paper	2
PLO 6-Professional Learning and Growth Leadership	EDAD 616	Professional Growth & Learning Paper	2

PLO 1 Visionary Leadership
EDAD 601 Student Centered Vision Statement
Aggregated Data AY (2016-2017)

PLO 1 Visionary Leadership EDAD 601 Student Centered Vision Statement									n=49	
Rubric Criterion	**Exemplary**		**Proficient**		**Emerging**		**Needs Improvement**		**Not Completed**	
Vision Statement Video	45	91.84%	4	8.16%	0	0.00%	0	0.00%	0	0.00%
Demonstration of CAPE Competence	25	51.02%	23	46.94%	0	0.00%	0	0.00%	1	2.04%
Integration of Knowledge	24	48.98%	23	46.94%	1	2.04%	0	0.00%	1	2.04%
Conclusion	23	46.94%	23	46.94%	1	2.04%	1	2.04%	1	2.04%
Mechanics	22	44.90%	12	24.49%	14	28.57%	0	0.00%	1	2.04%
Average Performance Levels	**56.74%**		**34.69%**		**6.53%**		**0.41%**		**1.63%**	

PLO 1 Visionary Leadership
EDAD 601 Student Centered Vision Statement
Aggregated Data AY (2017-2018)

PLO 1 Visionary Leadership EDAD 601 Student Centered Vision Statement									n=66	
Rubric Criterion	Exemplary		Proficient		Emerging		Needs Improvement		Not Completed	
Vision Statement Video	63	95.45%	0	0.00%	0	0.00%	0	0.00%	3	4.55%
Demonstration of CAPE Competence	61	92.42%	3	4.55%	2	3.03%	0	0.00%	0	0.00%
Integration of Knowledge	63	95.45%	1	1.52%	0	0.00%	0	0.00%	2	3.03%
Conclusion	63	95.45%	1	1.52%	0	0.00%	0	0.00%	2	3.03%
Mechanics	63	95.45%	1	1.52%	0	0.00%	0	0.00%	2	3.03%
Average Performance Levels	94.84%		1.82%		0.61%		0.00%		2.73%	

PLO 2 School Improvement Leadership
EDAD 602 Data Based School Growth Plan
Aggregated Data AY (2016-2017)

PLO 2 School Improvement Leadership EDAD 602 Data Based School Growth Plan									n=49	
Rubric Criterion	Exemplary		Proficient		Emerging		Needs Improvement		Not Completed	
School Improvement S.M.A.R.T Goals	21	42.86%	20	40.82%	6	12.24%	1	2.04%	1	2.04%
Integration of Knowledge	37	75.51%	9	18.37%	2	4.08%	1	2.04%	0	0.00%
Demonstration of CAPE Competence	34	69.39%	12	24.49%	2	4.08%	0	0.00%	1	2.04%
Conclusion	23	46.94%	20	40.82%	5	10.20%	1	2.04%	0	0.00%
Mechanics	34	69.39%	9	18.37%	6	12.24%	0	0.00%	0	0.00%
Average Performance Levels	60.82%		28.57%		8.57%		1.22%		0.82%	

PLO 2 School Improvement Leadership
EDAD 602 Data Based School Growth Plan
Aggregated Data AY (2017-2018)

PLO 2 School Improvement Leadership EDAD 602 Data Based School Growth Plan									n=64	
Rubric Criterion	Exemplary		Proficient		Emerging		Needs Improvement		Not Completed	
School Improvement	31	48.44%	30	46.88%	3	4.69%	0	0.00%	0	0.00%

	Exemplary		Proficient		Emerging		Needs Improvement		Not Completed	
S.M.A.R.T Goals										
Integration of Knowledge	51	79.69%	12	18.75%	1	1.56%	0	0.00%	0	0.00%
Demonstration of CAPE Competence	28	43.75%	29	45.31%	5	7.81%	0	0.00%	2	3.12%
Conclusion	14	21.88%	47	73.44%	3	4.69%	0	0.00%	0	0.00%
Mechanics	53	82.81%	8	12.50%	2	3.12%	1	1.56%	0	0.00%
Average Performance Levels	**55.31%**		**39.38%**		**4.37%**		**0.31%**		**0.62%**	

PLO 3 Community Leadership
EDAD 604 Data & School Improvement Goals: Multimedia School Community Presentation
Aggregated Data AY (2016-2017)

PLO 3 Community Leadership EDAD 604 Data & School Improvement Goals: Multimedia School Community										n=50
Rubric Criterion	Exemplary		Proficient		Emerging		Needs Improvement		Not Completed	
Multimedia Report to Community	42	85.71%	3	6.12%	1	2.04%	3	6.12%	0	0.00%
Demonstration of CAPE Competence	47	94.00%	2	4.00%	0	0.00%	0	0.00%	1	2.00%
Integration of Knowledge	49	98.00%	0	0.00%	0	0.00%	0	0.00%	1	2.00%
Conclusion	46	92.00%	3	6.00%	1	2.00%	0	0.00%	0	0.00%
Mechanics	45	90.00%	4	8.00%	1	2.00%	0	0.00%	0	0.00%
Average Performance Levels	**91.94%**		**4.82%**		**1.21%**		**1.22%**		**0.80%**	

PLO 3 Community Leadership
EDAD 604 Data & School Improvement Goals: Multimedia School Community Presentation
Aggregated Data AY (2017-2018)

PLO 3 Community Leadership EDAD 604 Data & School Improvement Goals: Multimedia School Community										n=49
Rubric Criterion	Exemplary		Proficient		Emerging		Needs Improvement		Not Completed	
Multimedia Report to Community	49	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Demonstration of CAPE Competence	49	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Integration of Knowledge	36	73.47%	13	26.53%	0	0.00%	0	0.00%	0	0.00%
Conclusion	23	46.94%	26	53.06%	0	0.00%	0	0.00%	0	0.00%
Mechanics	23	46.94%	26	53.06%	0	0.00%	0	0.00%	0	0.00%
Average Performance Levels	**73.47%**		**26.53%**		**0.00%**		**0.00%**		**0.00%**	

PLO 4 Instructional Leadership
EDAD 610 Instructional Observation & Feedback
Aggregated Data AY (2016-2017)

PLO 4 Instructional Leadership EDAD 610 Instructional Observation & Feedback									n=59
Rubric Criterion	Exemplary		Proficient		Emerging		Needs Improvement		Not Completed
Instructional Observation	43	74.14%	14	24.14%	1	1.72%	0	0.00%	0	0.00%
Summary Report	48	81.36%	9	15.25%	2	3.39%	0	0.00%	0	0.00%
Recommendations	17	28.81%	37	62.71%	4	6.78%	1	1.69%	0	0.00%
Demonstration of CAPE 6 Competence	39	66.10%	17	28.81%	1	1.69%	0	0.00%	2	3.39%
Conclusion	27	46.55%	6	10.34%	3	5.17%	0	0.00%	22	37.93%
Mechanics	18	33.96%	29	54.72%	6	11.32%	0	0.00%	0	0.00%
Average Performance Levels	**55.15%**		**32.66%**		**5.01%**		**0.28%**		**6.89%**	

Note: Table column headers span two value columns each (count and percent).

PLO 4 Instructional Leadership
EDAD 610 Instructional Observation & Feedback
Aggregated Data AY (2017-2018)

PLO 4 Instructional Leadership EDAD 610 Instructional Observation & Feedback									n=23
Rubric Criterion	Exemplary		Proficient		Emerging		Needs Improvement		Not Completed
Instructional Observation	23	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Summary Report	18	78.26%	4	17.39%	1	4.35%	0	0.00%	0	0.00%
Recommendations	17	73.91%	5	21.74%	1	4.35%	0	0.00%	0	0.00%
Demonstration of CAPE 6 Competence	18	78.26%	2	8.70%	1	4.35%	1	4.35%	1	4.35%
Conclusion	14	60.87%	6	26.09%	2	8.70%	1	4.35%	0	0.00%
Mechanics	14	60.87%	6	26.09%	2	8.70%	1	4.35%	0	0.00%
Average Performance Levels	**75.36%**		**16.67%**		**5.08%**		**2.18%**		**0.73%**	

PLO 5 Organizational & Systems Leadership
EDAD 614 Systems Thinking & Management Paper
Aggregated Data AY (2016-2017)

PLO 5 Organizational & Systems Leadership EDAD 614 Systems Thinking & Management Paper									n=50	
Rubric Criterion	Exemplary		Proficient		Emerging		Needs Improvement		Not Completed	
Introduction & Thesis	46	92.00%	4	8.00%	0	0.00%	0	0.00%	0	0.00%
Budget Reductions	48	97.96%	1	2.04%	0	0.00%	0	0.00%	0	0.00%
Systems Impact	45	90.00%	5	10.00%	0	0.00%	0	0.00%	0	0.00%
Demonstration of CAPE Competence	49	98.00%	0	0.00%	0	0.00%	1	2.00%	0	0.00%
Organization	49	98.00%	1	2.00%	0	0.00%	0	0.00%	0	0.00%
Scholarly Sources	49	98.00%	1	2.00%	0	0.00%	0	0.00%	0	0.00%
Critical Thinking, Evaluation & Analysis	46	92.00%	4	8.00%	0	0.00%	0	0.00%	0	0.00%
Language, Style & Voice	50	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Conclusion	39	78.00%	8	16.00%	3	6.00%	0	0.00%	0	0.00%
Grammar	49	98.00%	1	2.00%	0	0.00%	0	0.00%	0	0.00%
Formatting	48	96.00%	2	4.00%	0	0.00%	0	0.00%	0	0.00%
Average Performance Levels	**94.36%**		**4.91%**		**0.55%**		**0.18%**		**0.00%**	

PLO 5 Organizational & Systems Leadership
EDAD 614 Systems Thinking & Management Paper
Aggregated Data AY (2017-2018)

PLO 5 Organizational & Systems Leadership EDAD 614 Systems Thinking & Management Paper									n=20	
Rubric Criterion	Exemplary		Proficient		Emerging		Needs Improvement		Not Completed	
Introduction & Thesis	20	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Budget Reductions	20	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Systems Impact	20	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Demonstration of CAPE Competence	20	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%

Rubric Criterion	Exemplary		Proficient		Emerging		Needs Improvement		Not Completed	
Organization	20	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Scholarly Sources	20	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Critical Thinking, Evaluation & Analysis	20	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Language, Style & Voice	20	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Conclusion	20	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Grammar	20	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Formatting	20	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Average Performance Levels	**100.00%**		**0.00%**		**0.00%**		**0.00%**		**0.00%**	

PLO 6 Professional Learning and Growth Leadership
EDAD 616 Professional Growth & Learning Paper
Aggregated Data AY (No Data for 2016-2017) 2017-2018

PLO 6 Professional Learning & Growth Leadership EDAD 616 Professional Growth & Learning Paper n=13										
Rubric Criterion	Exemplary		Proficient		Emerging		Needs Improvement		Not Completed	
Introduction & Thesis	13	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Adult Learning Principles	13	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Induction Programs	13	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Professional Learning	13	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Organization	13	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Scholarly Sources	13	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Critical Thinking, Evaluation and Analysis	13	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Language, Style & Voice	13	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Conclusion	13	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Grammar	13	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Formatting	13	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Average Performance Levels	**100.00%**		**0.00%**		**0.00%**		**0.00%**		**0.00%**	