

Program Learning Assessment Results (Assessment Office)

Aggregated Results for each PLO:

The tables illustrate the percentage of students who meet the specific performance levels for each program learning outcome.

Program Learning Assessment Results Bachelor of Science in Nursing

Academic Year 2011 to 2012 Collection (Fall 1 2011, Fall 2 2011, Winter 2012, Spring 1 2012, Spring 2 2012, Summer 2012)

Aggregated Results

211-Nursing	Courses with Signature Assignments									
	NURU	NURU	NURU	NURU	NURU	NURU	NURU			
	403	406	408	409	410	411	412			
PLO 1 Liberal Education							Yes			
PLO 2 Leadership		Yes					Yes			
PLO 3 Scholarship							Yes			
PLO 4 Information and Patient Care Technology			Yes			Yes	Yes			
PLO 5 Healthcare Policy, Finance, and Regulatory										
Affairs	Yes						Yes			
PLO 6 Interprofessional Communication		Yes					Yes			
PLO 7 Clinical Prevention and Population Health				Yes	Yes		Yes			
PLO 8 Professionalism and Professional Values							Yes			
PLO 9 Baccalaureate Generalist Nursing Practice							Yes			

	Who took the course?										
	Fall 1	Fall 2	Winter	Spring	Spring	Summer					
	2011	2011	2012	1 2012	2 2012	2012					
		Cohort		Cohort							
NURU403		2		3							
			Cohort		Cohort						
NURU406			2		3						
				Cohort		Cohort					
NURU408				2		3					
	Cohort				Cohort						
NURU409	1				2						
	Cohort				Cohort						
NURU410	1				2						



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	Cohort	Cohort
NURU411	1	2
	Cohort	Cohort
NURU412	1	2

PLO 1 - Liberal Education (NURU-412)*			211-N	ursing				n = 11
Rubric Criterion	Exemplary		Proficient		Devel	oping	Unacceptable	
Feedback	100%	11	0%	0	0%	0	0%	0
Change	82%	9	18%	2	0%	0	0%	0
Lessons learned	82%	9	18%	2	0%	0	0%	0
Summary	64%	7	36%	4	0%	0	0%	0
Conclusion 2011 only	100%	5	0%	0	0%	0	0%	0
Grammar, spelling, and APA format	100%	11	0%	0	0%	0	0%	0
Average Performance Levels	87	%	13	3%	0	%	09	%

^{*}Rubric data is combined for 2011-2012 due to minor changes in the rubric for NURU-412.

PLO 2 - Leadership (NURU-406)			211-N	ursing			n = 20	
Rubric Criterion	Exem	Exemplary		Proficient		Developing		ging
Introduction	100%	20	0%	0	0%	0	0%	0
Practice Breakdown	90%	18	10%	2	0%	0	0%	0
Attentiveness/ Surveillance	95%	19	5%	1	0%	0	0%	0
Clinical Reasoning	90%	18	10%	2	0%	0	0%	0
Prevention	90%	18	5%	1	5%	1	0%	0
Intervention	80%	16	15%	3	5%	1	0%	0
Interpretation of Authorized Orders	95%	19	5%	1	0%	0	0%	0
Other Team Members and Systems	90%	18	10%	2	0%	0	0%	0
Professional Responsibility	95%	19	5%	1	0%	0	0%	0
Conclusion	95%	19	5%	1	0%	0	0%	0
APA, grammar & paper length	75%	15	20%	4	5%	1	0%	0
Changes from TERCAP Paper 1	70%	14	15%	3	10%	2	5%	1
Average Performance Levels	89%		9%		2%		0%	

PLO 2 – Leadership - NURU 412 also demonstrates achievement of PLO 2 (data is provided above for PLO 1)

PLO 3 – Scholarship - NURU 412 demonstrates achievement of PLO 3 (data is provided above for PLO 1)

PLO 4 - Technology (NURU-408)		211-Nursing						
Rubric Criterion	Exemplary		Proficient		Developing		Emerging	
Introduction/purpose	82%	18	14%	3	0%	0	5%	1
Objectives identified	86%	19	14%	3	0%	0	0%	0
Objectives discussed	91%	20	9%	2	0%	0	0%	0
Technology and outcomes	91%	20	9%	2	0%	0	0%	0



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Presentation style and length	68%	15	23%	5	5%	1	5%	1
Average Derformance Levels	0.4	0/	1.0	10/	1	0/	20	/

PLO 4 - Technology (NURU-411)*			211-N	ursing				n = 13
Rubric Criterion	Exemplary		Proficient		Developing		Unacceptable	
Individual role 2012 only	88%	7	13%	1	0%	0	0%	0
Choice	100%	13	0%	0	0%	0	0%	0
Limitations	100%	13	0%	0	0%	0	0%	0
Mission and vision	100%	13	0%	0	0%	0	0%	0
Governance	100%	13	0%	0	0%	0	0%	0
Strategies	100%	13	0%	0	0%	0	0%	0
Sustainability	100%	13	0%	0	0%	0	0%	0
Average Performance Levels	99	%	1	%	09	%	0%	6

^{*}Rubric data is combined for 2011-2012 due to minor changes in the rubric for NURU-412.

NURU 412 also demonstrates achievement of PLO 4 (data is provided above for PLO 1)

PLO 5 - Policy (NURU-403) 2011*	211-Nursing n = 8						
Rubric Criterion	Mas	tery	Profi	cient	Novice		
Summary of legislative topic	64%	7	0%	0	36%	4	
Grammar, spelling, and APA format	64%	7	0%	0	36%	4	
Average Performance Levels	58	3%	5	%	36%		

Data is reported separately for 2011 and 2012 due to major changes in the rubric for NURU-403.

PLO 5 - Policy (NURU-403) 2012*			211-N	ursing				n = 10	
Rubric Criterion	Exem	Exemplary		Proficient		oping	Emerging		
Header	100%	10	0%	0	0%	0	0%	0	
Greeting	100%	10	0%	0	0%	0	0%	0	
Political issue bullets	100%	10	0%	0	0%	0	0%	0	
Recommendation for change	100%	10	0%	0	0%	0	0%	0	
Summary and thank you	100%	10	0%	0	0%	0	0%	0	
Closing and contact	100%	10	0%	0	0%	0	0%	0	
Format and response to corrections	10%	1	50%	5	40%	4	0%	0	
Average Performance Levels	87	87%		7%		6%		6	

^{*}Data is reported separately for 2011 and 2012 due to major changes in the rubric for NURU-403.

PLO 5 – Policy - NURU 412 also demonstrates achievement of PLO 5 (data is provided above for PLO 1)

PLO 6 – Interprofessional Communication - NURU 406 and NURU 412 demonstrate achievement of PLO 6 (data is provided above for PLO 2)



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PLO 7 - Population Health (NURU-409)	211-Nursing n = 13							
Rubric Criterion	Exemplary		Proficient		Developing		Unacceptable	
Introduction	92%	12	8%	1	0%	0	0%	0
WHO condition	100%	13	0%	0	0%	0	0%	0
Discussion	92%	12	8%	1	0%	0	0%	0
PICO	31%	4	54%	7	8%	1	8%	1
Conclusion	54%	7	38%	5	8%	1	0%	0
Length	92%	12	8%	1	0%	0	0%	0
APA format	77%	10	15%	2	8%	1	0%	0
Average Performance Levels	77	%	19	9%	3	%	1%	6

PLO 7 - Population Health (NURU-410)			211-N	ursing			n = 13	
Rubric Criterion	Exemplary		Proficient		Developing		Unacceptable	
Title	100%	13	0%	0	0%	0	0%	0
Introduction	100%	13	0%	0	0%	0	0%	0
Objective 1	100%	13	0%	0	0%	0	0%	0
Objective 2	100%	13	0%	0	0%	0	0%	0
Objective 3	100%	13	0%	0	0%	0	0%	0
Objective 4	100%	13	0%	0	0%	0	0%	0
Objective 5	100%	13	0%	0	0%	0	0%	0
Objective 6	100%	13	0%	0	0%	0	0%	0
Objective 7	100%	13	0%	0	0%	0	0%	0
Objective 8	100%	13	0%	0	0%	0	0%	0
Grammar, spelling, and APA format	100%	13	0%	0	0%	0	0%	0
Presentation Appearance	100%	13	0%	0	0%	0	0%	0
Average Performance Levels	100%		0%		0%		0%	

PLO 7 – Population Health - NURU 412 also demonstrates achievement of PLO 7 (data is provided above for PLO 1)

PLO 8 – Professionalism - NURU 412 demonstrates achievement of PLO 8 (data is provided above for PLO 1)

PLO 9 – Generalist - NURU 412 demonstrates achievement of PLO 8 (data is provided above for PLO 1)



Program Learning Assessment Results

Bachelor of Science in Nursing

Academic Year 2012 to 2013 Collection (Fall 1 2012, Fall 2 2012, Spring 1 2013, Spring 2 2013, Summer 1 2013, Summer 2 2013)

Aggregated Results

211-Nursing		Cour	ses with S	Signature	Assignm	ents	
	NURU 403	NURU 406	NURU 408	NURU 409	NURU 410	NUR U 411	NURU 412
PLO 1 Liberal Education	103	100	100	103	110		Yes
PLO 2 Leadership		Yes					Yes
PLO 3 Scholarship							Yes
PLO 4 Information and Patient Care Technology			Yes			Yes	Yes
PLO 5 Healthcare Policy, Finance, and Regulatory							
Affairs	Yes						Yes
PLO 6 Interprofessional Communication		Yes					Yes
PLO 7 Clinical Prevention and Population Health				Yes	Yes		Yes
PLO 8 Professionalism and Professional Values							Yes
PLO 9 Baccalaureate Generalist Nursing Practice							Yes

			Who took	the course	:?	
	Fall 1	Fall 2	Spring	Spring	Summer	Summer
	2012	2012	1 2013	2 2013	1 2013	2 2013
		Cohort		Cohort		
NURU403		4		5		
			Cohort			
NURU406			4		Cohort 5	
				Cohort		
NURU408				4		Cohort 5
	Cohort					
NURU409	3				Cohort 4	
	Cohort					
NURU410	3				Cohort 4	
		Cohort				
NURU411		3				Cohort 4
		Cohort				
NURU412		3				Cohort 4

PLO 1 - Liberal Education (NURU-412)*	211-Nursing n = 16							
Rubric Criterion	Exemplary Proficient D		Devel	oping	Unacce	eptable		
Feedback	94%	15	6%	1	0%	0	0%	0
Change	88%	14	6%	1	0%	0	6%	1



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Lessons learned	100%	16	0%	0	0%	0	0%	0
Summary	69%	11	0%	0	0%	0	31%	5
Grammar, spelling, and APA format	100%	16	0%	0	0%	0	0%	0
Average Performance Levels	90%		3%		0'	%	8	%

^{*}Partial data reported.

PLO 2 - Leadership (NURU-406)*			211-Nu	ırsing				n = 17		
Rubric Criterion	Exem	Exemplary		Proficient		Developing		Emerging		
Introduction	94%	16	0%	0	6%	1	0%	0		
Practice Breakdown	100%	17	0%	0	0%	0	0%	0		
Attentiveness/ Surveillance	100%	17	0%	0	0%	0	0%	0		
Clinical Reasoning	100%	17	0%	0	0%	0	0%	0		
Prevention	100%	17	0%	0	0%	0	0%	0		
Intervention	100%	17	0%	0	0%	0	0%	0		
Interpretation of Authorized Orders	100%	17	0%	0	0%	0	0%	0		
Other Team Members and Systems	100%	17	0%	0	0%	0	0%	0		
Professional Responsibility	100%	17	0%	0	0%	0	0%	0		
Conclusion	100%	17	0%	0	0%	0	0%	0		
APA, grammar & paper length	76%	13	24%	4	0%	0	0%	0		
Changes from TERCAP Paper 1	82%	14	12%	2	6%	1	0%	0		
Average Performance Levels	96	5%	3%		1%		0%			

^{*}Partial data reported.

PLO 2 – Leadership - NURU 412 also demonstrates achievement of PLO 2 (data is provided above for PLO 1)

PLO 3 – Scholarship - NURU 412 demonstrates achievement of PLO 3 (data is provided above for PLO 1)

PLO 4 - Technology (NURU-408)*			211-Nu	ırsing				n = 7
Rubric Criterion	Exemplary		Proficient		Developing		Emerging	
Introduction/purpose	100%	7	0%	0	0%	0	0%	0
Objectives identified	100%	7	0%	0	0%	0	0%	0
Objectives discussed	86%	6	14%	1	0%	0	0%	0
Technology and outcomes	57%	4	43%	3	0%	0	0%	0
Presentation style and length	43%	3	57%	4	0%	0	0%	0
Average Performance Levels	7.	7%	23%		0%		0%	

^{*} Partial data reported.

PLO 4 - Technology (NURU-411)*	211-Nursing n = 16							
Rubric Criterion	Exemplary Proficient			Developing		Unacceptable		
Introduction	100%	16					0%	0
Theory strengths and weaknesses	100%	16	0%	0	0%	0	0%	0
Nursing situation	100%	16	0%	0	0%	0	0%	0



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Communication pattern	100%	16	0%	0	0%	0	0%	0
Attributes applied to teambuilding	100%	16	0%	0	0%	0	0%	0
Lessons learned	100%	16					0%	0
Conclusion	100%	16					0%	0
Grammar, spelling, APA format	100%	16					0%	0
Average Performance Levels	100%		0%	6	0%	%	0	%

^{*}Partial data reported.

PLO 4 – Technology - NURU 412 also demonstrates achievement of PLO 4 (data is provided above for PLO 1)

PLO 5 - Policy (NURU-403) 2012*			211-Nu	rsing			n = 16		
Rubric Criterion	Mastery Intermediate Novice		Unacceptab						
Introduction	100%	16	0%	0	0%	0	0%	0	
Key points	100%	16	0%	0	0%	0	0%	0	
Recommendations	100%	16	0%	0	0%	0	0%	0	
Closing	100%	16	0%	0	0%	0	0%	0	
Recommended changes	25%	4	56%	9	6%	1	13%	2	
Average Performance Levels	85	5%	11	%	1	%	3	%	

^{*}Data reported separately for 2012 and 2013 due to major changes in the rubric for NURU-403.

PLO 5 - Policy (NURU-403) 2013*			211-Nu	ırsing				n = 8		
Rubric Criterion	Exemplary		Proficient		Developing		Emerging			
Introduction	13%	1	13%	1	75%	6	0%	0		
Summary of legislative topic	38%	3	63%	5	0%	0	0%	0		
Analysis of knowledge [ILO]	88%	7	0%	0	13%	1	0%	0		
Civic identity [ILO]	100%	8	0%	0	0%	0	0%	0		
Civic reflection [ILO]	13%	1	88%	7	0%	0	0%	0		
Conclusion	25%	2	63%	5	13%	1	0%	0		
Grammar, spelling, punctuation	0%	0	88%	7	13%	1	0%	0		
Average Performance Levels	39	9%	45%		16%		0%			

^{*}Data reported separately for 2012 and 2013 due to major changes in the rubric for NURU-403.

PLO 5 – Policy - NURU 412 also demonstrates achievement of PLO 5 (data is provided above for PLO 1)

PLO 6 – Interprofessional Communication - NURU 406 and NURU 412 demonstrate achievement of PLO 6 (data is provided above for PLO 2)

PLO 7 - Population Health (NURU-409)	211-Nursing n = 2							n = 26
Rubric Criterion	Exemplary		Proficient		Developing		Unacceptable	
Introduction	69%	18	31%	8	0%	0	0%	0
WHO condition	96%	25	4%	1	0%	0	0%	0



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Discussion	73%	19	27%	7	0%	0	0%	0
PICO	58%	15	35%	9	0%	0	8%	2
Conclusion	35%	9	65%	17	0%	0	0%	0
Length	100%	26	0%	0	0%	0	0%	0
APA format	19%	5	69%	18	12%	3	0%	0
Average Performance Levels	64%		33%		2%		1%	

PLO 7 - Population Health (NURU-410)	211-Nursing						n = 26		
Rubric Criterion	Exemplary		Proficient		Developing		Unacceptable		
Title	100%	26	0%	0	0%	0	0%	0	
Introduction	96%	25	0%	0	0%	0	4%	1	
Objective 1	96%	25	4%	1	0%	0	0%	0	
Objective 2	100%	26	0%	0	0%	0	0%	0	
Objective 3	100%	26	0%	0	0%	0	0%	0	
Objective 4	100%	26	0%	0	0%	0	0%	0	
Objective 5	100%	26	0%	0	0%	0	0%	0	
Objective 6	100%	26	0%	0	0%	0	0%	0	
Objective 7	88%	23	0%	0	12%	3	0%	0	
Objective 8	100%	26	0%	0	0%	0	0%	0	
Grammar, spelling, and APA format	50%	13	27%	7	19%	5	4%	1	
Presentation Appearance	96%	25	0%	0	4%	1	0%	0	
Average Performance Levels	94%		3%		3%		1%		

PLO 7 – Population Health - NURU 412 also demonstrates achievement of PLO 7 (data is provided above for PLO 1)

PLO 8 – Professionalism - NURU 412 demonstrates achievement of PLO 8 (data is provided above for PLO 1)

PLO 9 – Generalist - NURU 412 demonstrates achievement of PLO 8 (data is provided above for PLO 1)