

Aggregated Results^{1,2,3}

OLCU-303			n =157			
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete	
<i>ILO 2 - Innovation and Creativity: Analysis</i>	82.8% (130)	14.0% (22)	3.2% (5)	0.0% (0)	0.0% (0)	
<i>ILO 2 - Innovation and Creativity: Embracing Contradictions</i>	80.3% (126)	15.3% (24)	4.5% (7)	0.0% (0)	0.0% (0)	
<i>ILO 2 - Innovation and Creativity: Innovative Thinking</i>	84.1% (132)	14.0% (22)	1.9% (3)	0.0% (0)	0.0% (0)	
<i>ILO 2 - Innovation and Creativity: Managing Change</i>	84.7% (133)	12.1% (19)	3.2% (5)	0.0% (0)	0.0% (0)	
<i>ILO 2 - Innovation and Creativity: Visual Presentation</i>	77.7% (122)	17.2% (27)	4.5% (7)	0.6% (1)	0.0% (0)	
Average Performance Levels	81.9%	14.5%	3.5%	0.1%	0.0%	

OLCU-350			A n =84			
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete	
<i>PLO 5 - Ethics: Content Accuracy</i>	79.8% (67)	10.7% (9)	7.1% (6)	2.4% (2)	0.0% (0)	
<i>PLO 5 - Ethics: Critical Analysis</i>	70.2% (59)	21.4% (18)	6.0% (5)	2.4% (2)	0.0% (0)	
<i>PLO 5 - Ethics: Application/Learning</i>	71.4% (60)	16.7% (14)	9.5% (8)	1.2% (1)	0.0% (0)	
<i>PLO 5 - Ethics: Writing Mechanics and APA</i>	38.1% (32)	50.0% (42)	6.0% (5)	6.0% (5)	0.0% (0)	
<i>PLO 5 - Ethics: Use of Sources</i>	67.9% (57)	10.7% (9)	4.8% (4)	15.5% (13)	0.0% (0)	
Average Performance Levels	65.5%	21.9%	6.7%	5.5%	0.0%	

OLCU-350			A n =45			
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete	
<i>ILO 3 - Civic Engagement: Analysis of Knowledge</i>	82.2% (37)	17.8% (8)	0.0% (0)	0.0% (0)	0.0% (0)	

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<i>ILO 3 - Civic Engagement: Civic Identity</i>	95.6% (43)	4.4% (2)	0.0% (0)	0.0% (0)	0.0% (0)
<i>ILO 3 - Civic Engagement: Civic Reflection</i>	86.7% (39)	11.1% (5)	2.2% (1)	0.0% (0)	0.0% (0)
<i>CLO - Articulate a clear understanding of the impact of ethical behavior on the organizational level</i>	80.0% (36)	11.1% (5)	8.9% (4)	0.0% (0)	0.0% (0)
<i>CLO - Visual Presentation</i>	82.2% (37)	0.0% (0)	4.4% (2)	0.0% (0)	0.0% (0)
<i>CLO - Resources & APA</i>	80.0% (36)	11.1% (5)	8.9% (4)	0.0% (0)	0.0% (0)
Average Performance Levels	84.5%	9.3%	4.1%	0.0%	0.0%

OLCU-350			B n =14		
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
<i>PLO 5 - Ethics: Content Accuracy</i>	71.4% (10)	21.4% (3)	0.0% (0)	0.0% (0)	0.0% (0)
<i>PLO 5 - Ethics: Critical Analysis</i>	71.4% (10)	14.3% (2)	0.0% (0)	0.0% (0)	0.0% (0)
<i>PLO 5 - Ethics: Application/Learning</i>	64.3% (9)	28.6% (4)	0.0% (0)	0.0% (0)	0.0% (0)
<i>PLO 5 - Ethics: Writing Mechanics and APA</i>	42.9% (6)	28.6% (4)	7.1% (1)	0.0% (0)	0.0% (0)
<i>PLO 5 - Ethics: Use of Sources</i>	71.4% (10)	14.3% (2)	0.0% (0)	7.1% (1)	0.0% (0)
Average Performance Levels	64.3%	21.4%	1.4%	1.4%	0.0%

OLCU-380			n =119		
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
<i>PLO 3 - Critical Inquiry: Assignment Analysis</i>	78.2% (93)	13.4% (16)	5.9% (7)	2.5% (3)	0.0% (0)
<i>PLO 3 - Critical Inquiry: Issue Analysis</i>	56.3% (67)	34.5% (41)	5.9% (7)	3.4% (4)	0.0% (0)
<i>PLO 3 - Critical Inquiry: Conclusions and Recommendations</i>	47.9% (57)	42.0% (50)	8.4% (10)	1.7% (2)	0.0% (0)
<i>PLO 3 - Critical Inquiry: APA and Sources</i>	71.4% (85)	18.5% (22)	5.0% (6)	5.0% (6)	0.0% (0)

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<i>PLO 3 - Critical Inquiry: Writing Mechanics</i>	39.5% (47)	43.7% (52)	13.4% (16)	3.4% (4)	0.0% (0)
Average Performance Levels	58.7%	30.4%	7.7%	3.2%	0.0%

OLCU-400 A n=19					
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
<i>PLO 4 - Leadership: Introduction</i>	78.9% (15)	10.5% (2)	0.0% (0)	5.3% (1)	0.0% (0)
<i>PLO 4 - Leadership: Leadership Theories</i>	57.9% (11)	26.3% (5)	15.8% (3)	0.0% (0)	0.0% (0)
<i>PLO 4 - Leadership: Learning Integration</i>	73.7% (14)	10.5% (2)	10.5% (2)	5.3% (1)	0.0% (0)
<i>PLO 4 - Leadership: Application to Leadership Practice</i>	89.5% (17)	0.0% (0)	10.5% (2)	0.0% (0)	0.0% (0)
<i>PLO 4 - Leadership: Writing Mechanics and APA</i>	36.8% (7)	36.8% (7)	21.1% (4)	5.3% (1)	0.0% (0)
Average Performance Levels	67.4%	16.8%	11.6%	3.2%	0.0%

OLCU-400 B n=68					
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
<i>CLO - Introduction</i>	61.8% (42)	29.4% (20)	7.4% (5)	1.5% (1)	0.0% (0)
<i>PLO 4 - Leadership: Leadership Theories</i>	76.5% (52)	20.6% (14)	2.9% (2)	0.0% (0)	0.0% (0)
<i>ILO 1 - Applied Learning: Learning Integration</i>	73.5% (50)	20.6% (14)	5.9% (4)	0.0% (0)	0.0% (0)
<i>PLO 4 - Leadership: Application to Leadership Practice</i>	64.7% (44)	27.9% (19)	7.4% (5)	0.0% (0)	0.0% (0)
<i>CLO - Writing Mechanics</i>	64.7% (44)	29.4% (20)	4.4% (3)	1.5% (1)	0.0% (0)
<i>CLO - APA</i>	47.1% (32)	41.2% (28)	10.3% (7)	1.5% (1)	0.0% (0)
Average Performance Levels	64.7%	28.2%	6.4%	0.8%	0.0%

OLCU-414	n=315				
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Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
<i>PLO 2 - Communication: Key Insights</i>	92.4% (291)	5.4% (17)	1.9% (6)	0.3% (1)	0.0% (0)
<i>PLO 2 - Communication: Application</i>	89.5% (282)	7.9% (25)	1.9% (6)	0.6% (2)	0.0% (0)
<i>PLO 2 - Communication: Critical Analysis</i>	86.7% (273)	11.4% (36)	1.3% (4)	0.6% (2)	0.0% (0)
<i>PLO 2 - Communication: Writing Mechanics</i>	49.8% (157)	39.4% (124)	8.3% (26)	2.2% (7)	0.0% (0)
Average Performance Levels	79.6%	16.0%	3.4%	0.9%	0.0%

OLCU-425			A n=13		
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
<i>PLO 1 - Diversity: Diversity Leadership</i>	53.8% (7)	46.2% (6)	0.0% (0)	0.0% (0)	0.0% (0)
<i>PLO 1 - Diversity: Cross-Cultural Communication</i>	38.5% (5)	61.5% (8)	0.0% (0)	0.0% (0)	0.0% (0)
<i>PLO 1 - Diversity: Cultural Intelligence</i>	76.9% (10)	23.1% (3)	0.0% (0)	0.0% (0)	0.0% (0)
<i>PLO 1 - Diversity: Critical Analysis</i>	61.5% (8)	23.1% (3)	15.4% (2)	0.0% (0)	0.0% (0)
<i>PLO 1 - Diversity: Organization and Writing Mechanic</i>	38.5% (5)	46.2% (6)	7.7% (1)	7.7% (1)	0.0% (0)
Average Performance Levels	53.8%	40.0%	4.6%	1.5%	0.0%

OLCU-425			B n=125		
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
<i>PLO 1 - Diversity: Diversity Leadership</i>	80.0% (100)	14.4% (18)	4.0% (5)	1.6% (2)	0.0% (0)
<i>ILO 4 - Global Cultures: Cross-Cultural Communication</i>	80.8% (101)	13.6% (17)	4.0% (5)	0.8% (1)	0.0% (0)
<i>PLO 1 - Diversity: Cultural Intelligence</i>	78.4% (98)	13.6% (17)	6.4% (8)	1.6% (2)	0.0% (0)
<i>ILO 4 - Global Cultures: Cultural & Global perspective</i>	73.6% (92)	14.4% (18)	8.8% (11)	3.2% (4)	0.0% (0)

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<i>CLO - Reflection</i>	52.8% (66)	28.8% (36)	14.4% (18)	2.4% (3)	0.0% (0)
<i>CLO - Critical Analysis</i>	75.2% (94)	19.2% (24)	4.8% (6)	0.8% (1)	0.0% (0)
<i>CLO - : APA and Sources</i>	50.4% (63)	15.2% (19)	16.0% (20)	2.4% (3)	0.8% (1)
<i>CLO - Writing Mechanics</i>	52.0% (65)	24.8% (31)	9.6% (12)	1.6% (2)	0.0% (0)
Average Performance Levels	67.9%	18.0%	8.5%	1.8%	0.1%

OLCU-487 A n=79					
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
<i>PLO 6 - Application: Abstract</i>	67.1% (53)	19.0% (15)	6.3% (5)	5.1% (4)	0.0% (0)
<i>PLO 6 - Application: Leadership Issue</i>	92.4% (73)	6.3% (5)	0.0% (0)	1.3% (1)	0.0% (0)
<i>PLO 6 - Application: Literature Review</i>	64.6% (51)	20.3% (16)	7.6% (6)	7.6% (6)	0.0% (0)
<i>PLO 6 - Application: Conclusions and Recommendations</i>	64.6% (51)	24.1% (19)	5.1% (4)	6.3% (5)	0.0% (0)
<i>PLO 6 - Application: Critical Thinking</i>	73.4% (58)	22.8% (18)	3.8% (3)	0.0% (0)	0.0% (0)
<i>PLO 6 - Application: APA and Sources</i>	41.8% (33)	34.2% (27)	19.0% (15)	3.8% (3)	0.0% (0)
<i>PLO 6 - Application: Writing Mechanics</i>	45.6% (36)	41.8% (33)	10.1% (8)	2.5% (2)	0.0% (0)
Average Performance Levels	64.2%	24.1%	7.4%	3.8%	0.0%

OLCU-487 B n=72					
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
<i>CLO - Introduction</i>	83.3% (60)	11.1% (8)	5.6% (4)	0.0% (0)	0.0% (0)
<i>CLO - Writing Mechanics</i>	62.5% (45)	15.3% (11)	11.1% (8)	11.1% (8)	0.0% (0)
<i>PLO 6 - Application: Analytical Inquiry</i>	90.3% (65)	1.4% (1)	6.9% (5)	1.4% (1)	0.0% (0)
<i>PLO 6 - Application: Ethics</i>	84.7% (61)	5.6% (4)	8.3% (6)	1.4% (1)	0.0% (0)

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<i>PLO 6 - Application: Leadership</i>	88.9% (64)	2.8% (2)	2.8% (2)	5.6% (4)	0.0% (0)
<i>PLO 6 - Application: Diversity and Multiculturalism</i>	75.0% (54)	12.5% (9)	6.9% (5)	5.6% (4)	0.0% (0)
<i>ILO 5 - Integrated Learning: Reflection</i>	94.4% (68)	4.2% (3)	1.4% (1)	0.0% (0)	0.0% (0)
<i>ILO 5 - Integrated Learning: Action Plan</i>	83.3% (60)	8.3% (6)	5.6% (4)	1.4% (1)	1.4% (1)
<i>PLO 6 - Application: Critical Analysis</i>	79.2% (57)	11.1% (8)	6.9% (5)	2.8% (2)	0.0% (0)
<i>CLO - APA</i>	47.2% (34)	27.8% (20)	13.9% (10)	11.1% (8)	0.0% (0)
Average Performance Levels	78.9%	10.0%	6.9%	4.0%	0.1%

Notes:

1. Cases where a student did not upload an assignment (coded as "no submission" in the extract from GradeMark) were excluded from the analysis.
2. In cases where the mastery assignment was a group project, only the assignment submitted by the group leader was included in the analysis.
3. All rows may not add up to 100% reflecting missing rubric points.