

## LEARNING OUTCOMES DATA REPORT

BA in Organizational Leadership

Fall 1 2019 - Summer 1 2021

### Aggregated Results<sup>1,2,3</sup>

OLCU-303						n =87
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete	
<i>ILO 2 - Innovation and Creativity: Innovative Thinking</i>	94.3% (82)	4.6% (4)	1.1% (1)	0.0% (0)	0.0% (0)	
<i>ILO 2 - Innovation and Creativity: Managing Change</i>	92.0% (80)	6.9% (6)	1.1% (1)	0.0% (0)	0.0% (0)	
<i>ILO 2 - Innovation and Creativity: Visual Presentation</i>	94.3% (82)	4.6% (4)	1.1% (1)	0.0% (0)	0.0% (0)	
<b>Average Performance Levels</b>	<b>95.3%</b>	<b>5.4%</b>	<b>1.1%</b>	<b>0.0%</b>	<b>0.0%</b>	

OLCU-350						n =135
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete	
<i>PLO, ILO 5, 3 - Ethics, Civic Engagement: Content Accuracy</i>	76.3% (103)	12.6% (17)	9.6% (13)	1.5% (2)	0.0% (0)	
<i>PLO, ILO 5, 3 - Ethics, Civic Engagement: Critical Analysis</i>	71.9% (97)	18.5% (25)	8.1% (11)	1.5% (2)	0.0% (0)	
<i>PLO, ILO 5, 3 - Ethics, Civic Engagement: Application/Learning</i>	75.6% (102)	13.3% (18)	7.4% (10)	3.0% (4)	0.7% (1)	
<i>PLO, ILO 5, 3 - Ethics, Civic Engagement: Writing Mechanics and APA</i>	55.6% (75)	35.6% (48)	4.4% (6)	3.7% (5)	0.7% (1)	
<i>PLO, ILO 5, 3 - Ethics, Civic Engagement: Use of Sources</i>	72.6% (98)	4.4% (6)	6.7% (9)	14.8% (20)	1.5% (2)	
<b>Average Performance Levels</b>	<b>70.4%</b>	<b>16.9%</b>	<b>7.2%</b>	<b>4.9%</b>	<b>0.6%</b>	

OLCU-380						n =143
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete	

## LEARNING OUTCOMES DATA REPORT

BA in Organizational Leadership

Fall 1 2019 - Summer 1 2021

### Aggregated Results<sup>1,2,3</sup>

<i>PLO 3 - Critical Inquiry: Assignment Analysis</i>	86.0% (123)	10.5% (15)	3.5% (5)	0.0% (0)	0.0% (0)
<i>PLO 3 - Critical Inquiry: Issue Analysis</i>	81.1% (116)	16.1% (23)	2.8% (4)	0.0% (0)	0.0% (0)
<i>PLO 3 - Critical Inquiry: Conclusions and Recommendation</i>	74.1% (106)	23.1% (33)	2.8% (4)	0.0% (0)	0.0% (0)
<i>PLO 3 - Critical Inquiry: APA and Sources</i>	65.7% (94)	30.8% (44)	3.5% (5)	0.0% (0)	0.0% (0)
<i>PLO 3 - Critical Inquiry: Writing Mechanics</i>	77.6% (111)	19.6% (28)	2.8% (4)	0.0% (0)	0.0% (0)
<b>Average Performance Levels</b>	<b>76.9%</b>	<b>20.0%</b>	<b>3.1%</b>	<b>0.0%</b>	<b>0.0%</b>

OLCU-400 <span style="float: right;">n = 201</span>					
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
<i>PLO 4 - Leadership: Leadership Theories</i>	70.6% (142)	21.4% (43)	7.5% (15)	0.5% (1)	0.0% (0)
<i>ILO 1 - Applied Learning: Learning Integration</i>	54.7% (110)	35.3% (71)	10.0% (20)	0.0% (0)	0.0% (0)
<i>PLO 4 - Leadership: Application to Leadership Practice</i>	52.2% (105)	34.8% (70)	12.9% (26)	0.0% (0)	0.0% (0)
<b>Average Performance Levels</b>	<b>59.2%</b>	<b>30.5%</b>	<b>10.1%</b>	<b>0.2%</b>	<b>0.0%</b>

OLCU-414 <span style="float: right;">n = 154</span>					
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
<i>PLO 2 - Communication: Key Insights</i>	85.7% (132)	13.6% (21)	0.0% (0)	0.6% (1)	0.0% (0)
<i>PLO 2 - Communication: Critical Analysis</i>	76.6% (118)	17.5% (27)	5.8% (9)	0.0% (0)	0.0% (0)
<b>Average Performance Levels</b>	<b>81.2%</b>	<b>15.6%</b>	<b>2.9%</b>	<b>0.3%</b>	<b>0.0%</b>

OLCU-425 <span style="float: right;">n = 112</span>					
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
<i>PLO, ILO 1, 4 - Diversity, Global Cultures: Diversity</i>	86.6% (97)	9.8% (11)	3.6% (4)	0.0% (0)	0.0% (0)

## LEARNING OUTCOMES DATA REPORT

BA in Organizational Leadership

Fall 1 2019 - Summer 1 2021

### Aggregated Results<sup>1,2,3</sup>

<i>Leadership</i>						
<i>PLO, ILO 1, 4 - Diversity, Global Cultures: Cross-Cultural Communication</i>	86.6% (97)	9.8% (11)	3.6% (4)	0.0% (0)	0.0% (0)	
<i>PLO, ILO 1, 4 - Diversity, Global Cultures: Cultural Intelligence</i>	80.4% (90)	12.5% (14)	7.1% (8)	0.0% (0)	0.0% (0)	
<i>PLO, ILO 1, 4 - Diversity, Global Cultures: Cultural and Global Perspective</i>	69.6% (78)	11.6% (13)	8.0% (9)	8.9% (10)	1.8% (2)	
<i>PLO, ILO 1, 4 - Diversity, Global Cultures: Reflection</i>	77.7% (87)	16.1% (18)	5.4% (6)	0.9% (1)	0.0% (0)	
<i>PLO, ILO 1, 4 - Diversity, Global Cultures: Critical Analysis</i>	79.5% (89)	15.2% (17)	3.6% (4)	0.9% (1)	0.9% (1)	
<i>PLO, ILO 1, 4 - Diversity, Global Cultures: APA and Sources</i>	61.6% (69)	25.0% (28)	11.6% (13)	1.8% (2)	0.0% (0)	
<i>PLO, ILO 1, 4 - Diversity, Global Cultures: Writing Mechanics</i>	66.1% (74)	22.3% (25)	8.9% (10)	1.8% (2)	0.0% (0)	
<b>Average Performance Levels</b>	<b>76.0%</b>	<b>15.3%</b>	<b>6.5%</b>	<b>1.8%</b>	<b>0.3%</b>	

OLCU-487						n = 171
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete	
<i>PLO 6 - Application: Analytical Inquiry</i>	69.0% (118)	17.0% (29)	9.9% (17)	3.5% (6)	0.6% (1)	
<i>PLO 6 - Application: Ethics</i>	60.2% (103)	24.6% (42)	12.3% (21)	2.3% (4)	0.6% (1)	
<i>PLO 6 - Application: Leadership</i>	73.7% (126)	15.2% (26)	11.1% (19)	0.0% (0)	0.0% (0)	
<i>PLO 6 - Application: Diversity and Multiculturalism</i>	62.6% (107)	19.9% (34)	14.6% (25)	2.3% (4)	0.6% (1)	
<i>ILO 5 - Integrated Learning: Reflection</i>	77.2% (132)	14.0% (24)	5.8% (10)	1.8% (3)	1.2% (2)	
<i>ILO 5 - Integrated Learning: Action Plan</i>	69.6% (119)	16.4% (28)	9.9% (17)	1.8% (3)	2.3% (4)	
<i>PLO 6 - Application: Critical Analysis</i>	74.9% (128)	16.4% (28)	8.8% (15)	0.0% (0)	0.0% (0)	

## LEARNING OUTCOMES DATA REPORT

BA in Organizational Leadership

Fall 1 2019 - Summer 1 2021

### Aggregated Results<sup>1,2,3</sup>

Average Performance Levels	69.6%	17.6%	10.3%	1.7%	0.8%
----------------------------	-------	-------	-------	------	------

*Notes:*

- 1. Cases where a student did not upload an assignment (coded as "no submission" in the extract from GradeMark) were excluded from the analysis.*
- 2. In cases where the mastery assignment was a group project, only the assignment submitted by the group leader was included in the analysis.*
- 3. All rows may not add up to 100% reflecting missing rubric points.*