LEARNING OUTCOMES DATA REPORT
Master of Social Work
Fall 1 2019 - Summer 1 2021

Aggregated Results[1,2,3]

SOWK-602					n =218
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
PLO 5 - Competency 5 Engage in Policy Practice: I and II: Overall introduction and Social Media Channels	86.7% (189)	9.2% (20)	3.7% (8)	0.0% (0)	0.5% (1)
PLO 5 - Competency 5 Engage in Policy Practice: III: Detail how agency uses social media	62.4% (136)	28.0% (61)	6.0% (13)	2.8% (6)	0.9% (2)
PLO 5 - Competency 5 Engage in Policy Practice: IV: Process impact	68.3% (149)	24.3% (53)	5.0% (11)	0.9% (2)	1.4% (3)
Average Performance Levels	**72.5%**	**20.5%**	**4.9%**	**1.2%**	**0.9%**

SOWK-602					n =193
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
PLO 1 - Competency 1 Demonstrate Ethical and Professional Behavior: Describe ethical issues/dilemmas.	85.0% (164)	11.9% (23)	1.6% (3)	0.5% (1)	0.5% (1)
PLO 1 - Competency 1 Demonstrate Ethical and Professional Behavior: Describe your strategy for ethical decision making.	76.7% (148)	9.8% (19)	9.3% (18)	3.6% (7)	0.5% (1)
PLO 1 - Competency 1 Demonstrate Ethical and Professional Behavior: Identify potential Professional Boundaries issues in the dilemma.	81.3% (157)	14.0% (27)	3.6% (7)	0.0% (0)	1.0% (2)
PLO 1 - Competency 1 Demonstrate Ethical and Professional Behavior: Examine the Professional use of Self in the situation.	74.1% (143)	14.5% (28)	8.8% (17)	2.1% (4)	0.5% (1)
PLO 1 - Competency 1 Demonstrate Ethical and Professional Behavior: Evaluate the professional strengths, limitations and challenges, and actions	78.2% (151)	16.1% (31)	5.2% (10)	0.0% (0)	0.5% (1)

Aggregated Results[1,2,3]

taken.					
Average Performance Levels	**79.1%**	**13.3%**	**5.7%**	**1.2%**	**0.6%**

SOWK-622				n =152	
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
PLO 2 - Competency 2 Engage Diversity and Difference in Practice: Introduction	73.0% (111)	17.1% (26)	7.9% (12)	1.3% (2)	0.7% (1)
PLO 3 - Competency 3 Advance Human Rights and Social, Economic, and Environmental Justice: Intersectionality Assessment of Client	69.7% (106)	16.4% (25)	13.8% (21)	0.0% (0)	0.0% (0)
PLO 3 - Competency 3 Advance Human Rights and Social, Economic, and Environmental Justice: Intersectionality Assessment of Social Worker	65.1% (99)	17.8% (27)	15.8% (24)	1.3% (2)	0.0% (0)
PLO 2 - Competency 2 Engage Diversity and Difference in Practice: Presenting Client Concerns	68.4% (104)	15.1% (23)	15.1% (23)	1.3% (2)	0.0% (0)
PLO 2 - Competency 2 Engage Diversity and Difference in Practice: CBT or MI Theoretical Assessment and Intervention	67.1% (102)	12.5% (19)	16.4% (25)	2.6% (4)	1.3% (2)
PLO 2 - Competency 2 Engage Diversity and Difference in Practice: Conclusion	66.4% (101)	19.1% (29)	7.2% (11)	4.6% (7)	2.0% (3)
Average Performance Levels	**68.3%**	**16.3%**	**12.7%**	**1.8%**	**0.7%**

SOWK-625				n =136	
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
PLO 4 - Competency 4 Engage in Practice-informed Research and Research-informed Practice: Introduction, Hypothesis, and Variables	83.8% (114)	15.4% (21)	0.7% (1)	0.0% (0)	0.0% (0)

Aggregated Results[1,2,3]

PLO 4 - Competency 4 Engage in Practice-informed Research and Research-informed Practice: Intervention	67.6%	(92)	32.4%	(44)	0.0%	(0)	0.0%	(0)	0.0%	(0)
PLO 4 - Competency 4 Engage in Practice-informed Research and Research-informed Practice: Measurement	80.9%	(110)	18.4%	(25)	0.0%	(0)	0.0%	(0)	0.0%	(0)
PLO 4 - Competency 4 Engage in Practice-informed Research and Research-informed Practice: Study Design	80.1%	(109)	19.9%	(27)	0.0%	(0)	0.0%	(0)	0.0%	(0)
PLO 4 - Competency 4 Engage in Practice-informed Research and Research-informed Practice: Graph	79.4%	(108)	10.3%	(14)	2.2%	(3)	2.9%	(4)	5.1%	(7)
PLO 4 - Competency 4 Engage in Practice-informed Research and Research-informed Practice: Evaluation and Discussion	82.4%	(112)	15.4%	(21)	1.5%	(2)	0.7%	(1)	0.0%	(0)
PLO 4 - Competency 4 Engage in Practice-informed Research and Research-informed Practice: Writing and Organization	84.6%	(115)	11.8%	(16)	3.7%	(5)	0.0%	(0)	0.0%	(0)
Average Performance Levels	**79.8%**		**17.7%**		**1.2%**		**0.5%**		**0.7%**	

SOWK-693					n =183
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
PLO 6 - Competency 6 Engage with Individuals, Families, Groups, Organizations, and Communities: Engagement focus: Q1	77.0% (141)	21.9% (40)	0.5% (1)	0.5% (1)	0.0% (0)
PLO 6 - Competency 6 Engage with Individuals, Families, Groups, Organizations, and Communities: Engagement focus: Q2-4	65.0% (119)	27.3% (50)	6.6% (12)	1.1% (2)	0.0% (0)
PLO 6 - Competency 6 Engage with Individuals,	68.9% (126)	23.5% (43)	4.9% (9)	2.2% (4)	0.5% (1)

Aggregated Results[1,2,3]

Families, Groups, Organizations, and Communities: Engagement focus: Q5-7					
PLO 6 - Competency 6 Engage with Individuals, Families, Groups, Organizations, and Communities: Engagement focus: Q8	65.6% (120)	26.2% (48)	3.8% (7)	3.3% (6)	1.1% (2)
PLO 6 - Competency 6 Engage with Individuals, Families, Groups, Organizations, and Communities: Paper formatting and writing/APA	44.3% (81)	39.3% (72)	11.5% (21)	4.9% (9)	0.0% (0)
Average Performance Levels	**64.2%**	**27.4%**	**5.5%**	**2.4%**	**0.3%**

SOWK-694			n =137		
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
PLO 7 - Competency 7 Assess Individuals, Families, Groups, Organizations, and Communities: Summary and Demographic: Q1	87.6% (120)	11.7% (16)	0.7% (1)	0.0% (0)	0.0% (0)
PLO 7 - Competency 7 Assess Individuals, Families, Groups, Organizations, and Communities: Information gathering and assessment of primary details: Q2-3	67.2% (92)	23.4% (32)	8.8% (12)	0.7% (1)	0.0% (0)
PLO 7 - Competency 7 Assess Individuals, Families, Groups, Organizations, and Communities: Critical analysis of Strengths, Needs and Challenges of the client and mutual development of goals and objectives with client: Q4-6	67.9% (93)	24.1% (33)	7.3% (10)	0.7% (1)	0.0% (0)
PLO 7 - Competency 7 Assess Individuals, Families, Groups, Organizations, and Communities: Methods used and assessment of needed strategy: Q7	64.2% (88)	27.0% (37)	5.8% (8)	2.2% (3)	0.7% (1)

Aggregated Results[1,2,3]

Average Performance Levels	71.7%	21.5%	5.7%	0.9%	0.2%

SOWK-695				n =112	
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
PLO 8 - Competency 8 Intervene with Individuals, Families, Groups, Organizations, and Communities: Summary of Demographic and Primary Information:Q1-2	87.5% (98)	8.0% (9)	4.5% (5)	0.0% (0)	0.0% (0)
PLO 8 - Competency 8 Intervene with Individuals, Families, Groups, Organizations, and Communities: Evidence-based intervention; Priority needs; action steps; goal statements: Q3	59.8% (67)	27.7% (31)	11.6% (13)	0.9% (1)	0.0% (0)
PLO 8 - Competency 8 Intervene with Individuals, Families, Groups, Organizations, and Communities: Additional social work intervention method addressing client choices/actions: Q4	85.7% (96)	11.6% (13)	1.8% (2)	0.9% (1)	0.0% (0)
PLO 8 - Competency 8 Intervene with Individuals, Families, Groups, Organizations, and Communities: Intervention modifications needed: Q5	68.8% (77)	21.4% (24)	7.1% (8)	2.7% (3)	0.0% (0)
PLO 8 - Competency 8 Intervene with Individuals, Families, Groups, Organizations, and Communities: Colleagues to work with to implement interventions	77.7% (87)	13.4% (15)	5.4% (6)	1.8% (2)	0.9% (1)
Average Performance Levels	**75.9%**	**16.4%**	**6.1%**	**1.3%**	**0.2%**

SOWK-696				n =95	
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete

Aggregated Results[1,2,3]

PLO 9 - Competency 9 Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities: Summary of Demographic and Primary Information: Q1-2	92.6%	(88)	5.3%	(5)	2.1%	(2)	0.0%	(0)	0.0% (0)
PLO 9 - Competency 9 Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities: Research-based evaluation of intervention: Q3	81.1%	(77)	18.9%	(18)	0.0%	(0)	0.0%	(0)	0.0% (0)
PLO 9 - Competency 9 Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities: Application discussion of evaluation method: Q4	77.9%	(74)	22.1%	(21)	0.0%	(0)	0.0%	(0)	0.0% (0)
PLO 9 - Competency 9 Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities: Modification within the individual service plan due to evaluation: Q5	66.3%	(63)	26.3%	(25)	6.3%	(6)	1.1%	(1)	0.0% (0)
PLO 9 - Competency 9 Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities: Evaluation of the agency-wide service delivery: Q6	76.8%	(73)	21.1%	(20)	1.1%	(1)	0.0%	(0)	1.1% (1)
Average Performance Levels	**78.9%**		**18.7%**		**1.9%**		**0.2%**		**0.2%**

Notes:
1. *Cases where a student did not upload an assignment (coded as "no submission" in the extract from GradeMark) were excluded from the analysis.*
2. *In cases where the mastery assignment was a group project, only the assignment submitted by the group leader was included in the analysis.*
3. *All rows may not add up to 100% reflecting missing rubric points.*