

### Aggregated Results<sup>1,2,3</sup>

| PLO 1 - Administration & PLO 2 - Public Policy (PADU-688) |            |            |            | n =26    |
|---|------------|------------|------------|----------|
| Rubric Criterion  | Exemplary  | Proficient | Developing | Emerging |
| <i>Content Accuracy</i>                                   | 61.5% (16) | 30.8% (8)  | 0.0% (0)   | 7.7% (2) |
| <i>Writing and Organization</i>                           | 34.6% (9)  | 42.3% (11) | 19.2% (5)  | 3.8% (1) |
| <i>Understanding of Theory and/or Critical Concepts</i>   | 34.6% (9)  | 42.3% (11) | 19.2% (5)  | 3.8% (1) |
| <i>Application of Theory</i>                              | 30.8% (8)  | 57.7% (15) | 7.7% (2)   | 3.8% (1) |
| <i>Synthesis</i>  | 50.0% (13) | 42.3% (11) | 3.8% (1)   | 3.8% (1) |
| Average Performance Levels                                | 42.3%      | 43.1%      | 10.0%      | 4.6%     |

| PLO 5 - Ethics (OLCU-601)           |             |            |            | Rubric Version: D | n =201 |
|-------------------------------------|-------------|------------|------------|-------------------|--------|
| Rubric Criterion                    | Exemplary   | Proficient | Developing | Emerging          |        |
| <i>Ethical Theory and Framework</i> | 84.6% (170) | 10.4% (21) | 4.5% (9)   | 0.5% (1)          |        |
| <i>Application</i>                  | 84.6% (170) | 12.4% (25) | 2.5% (5)   | 0.5% (1)          |        |
| <i>Critical Analysis</i>            | 77.6% (156) | 16.9% (34) | 5.5% (11)  | 0.0% (0)          |        |
| <i>Sources</i>                      | 82.6% (166) | 8.5% (17)  | 5.0% (10)  | 4.0% (8)          |        |
| <i>Writing Mechanics</i>            | 60.2% (121) | 27.4% (55) | 9.0% (18)  | 3.5% (7)          |        |
| Average Performance Levels          | 77.9%       | 15.1%      | 5.3%       | 1.7%              |        |

| PLO 5 - Ethics (OLCU-601)           |             |            |            | Rubric Version: C | n =263 |
|-------------------------------------|-------------|------------|------------|-------------------|--------|
| Rubric Criterion                    | Exemplary   | Proficient | Developing | Emerging          |        |
| <i>Ethical Theory and Framework</i> | 67.7% (178) | 16.3% (43) | 5.7% (15)  | 3.0% (8)          |        |
| <i>Application</i>                  | 74.9% (197) | 15.6% (41) | 1.9% (5)   | 0.8% (2)          |        |
| <i>Critical Analysis</i>            | 71.9% (189) | 15.2% (40) | 5.7% (15)  | 0.4% (1)          |        |
| <i>Sources</i>                      | 65.8% (173) | 15.6% (41) | 7.6% (20)  | 4.2% (11)         |        |
| <i>Writing Mechanics</i>            | 44.9% (118) | 30.8% (81) | 13.3% (35) | 4.2% (11)         |        |
| Average Performance Levels          | 65.0%       | 18.7%      | 6.8%       | 2.5%              |        |

| PLO 5 - Ethics (OLCU-601)        |             |            |            | Rubric Version: B | n =312 |
|----------------------------------|-------------|------------|------------|-------------------|--------|
| Rubric Criterion                 | Exemplary   | Proficient | Developing | Emerging          |        |
| <i>Content</i>                   | 64.7% (202) | 28.2% (88) | 6.1% (19)  | 1.0% (3)          |        |
| <i>Literature Review</i>         | 74.0% (231) | 18.3% (57) | 6.1% (19)  | 1.6% (5)          |        |
| <i>Appearance</i>                | 79.8% (249) | 16.0% (50) | 4.2% (13)  | 0.0% (0)          |        |
| <i>APA Format</i>                | 58.7% (183) | 31.1% (97) | 8.3% (26)  | 1.9% (6)          |        |
| <i>Writing Mechanics-Grammar</i> | 66.7% (208) | 26.3% (82) | 5.4% (17)  | 1.6% (5)          |        |



Aggregated Results<sup>1,2,3</sup>

|                                |             |            |           |          |
|--------------------------------|-------------|------------|-----------|----------|
| <i>Writing Mechanics-Style</i> | 69.9% (218) | 24.7% (77) | 4.8% (15) | 0.6% (2) |
| Average Performance Levels     | 69.0%       | 24.1%      | 5.8%      | 1.1%     |

| PLO 5 - Ethics (OLCU-601)        |            |            | Rubric Version: A n =84 |          |
|----------------------------------|------------|------------|-------------------------|----------|
| Rubric Criterion                 | Exemplary  | Proficient | Developing              | Emerging |
| <i>Content</i>                   | 33.3% (28) | 16.7% (14) | 3.6% (3)                | 8.3% (7) |
| <i>Literature Review</i>         | 51.2% (43) | 7.1% (6)   | 1.2% (1)                | 2.4% (2) |
| <i>Formatting APA</i>            | 38.1% (32) | 17.9% (15) | 4.8% (4)                | 1.2% (1) |
| <i>Writing Mechanics-Grammar</i> | 39.3% (33) | 17.9% (15) | 3.6% (3)                | 1.2% (1) |
| <i>Writing Mechanics-Style</i>   | 38.1% (32) | 17.9% (15) | 3.6% (3)                | 2.4% (2) |
| Average Performance Levels       | 40.0%      | 15.5%      | 3.4%                    | 3.1%     |

Notes:

1. Cases where a student did not upload an assignment (coded as "no submission" in the extract from GradeMark) were excluded from the analysis.
2. In cases where the mastery assignment was a group project, only the assignment submitted by the group leader was included in the analysis.
3. All rows may not add up to 100% reflecting missing rubric points.
4. PADU-688 (PLO 1 & PLO 2) Data reflects rubric version A (Fall 1 2011 to Spring 2 2015). Data was not available for rubric version B (Summer 1 2015 to Summer 1 2016). See Appendix 1 for rubric version details.
5. PADU-605 (PLO 4) - No data available for Fall 1 2011 - Summer 1 2016.
6. PADU-630 (PLO 3) - The MPA Curriculum Team requested this assignment be removed due to potential conflict with the Hatch Act.