



COUNCIL ON SOCIAL WORK EDUCATION

Commission on Accreditation (COA)
Department of Social Work Accreditation (DOSWA)
Baccalaureate and Master's Social Work Program Accreditation

2022 EPAS
Form AS M5.0.1(d) | Public Reporting of Assessment Outcomes

University of Massachusetts Global (UMass Global)
MSW Program
September 2024

Generalist Practice | Summary of Plan

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: SWEAP Field Instrument	75% of students will be rated by their field instructors at a 3 or above at the competency level	75%
	Instrument 2: SWEAP Curriculum Instrument	75% of students will answer at least 50% of questions correct at the competency level	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: SWEAP Field Instrument	75% of students will be rated by their field instructors at a 3 or above at the competency level	75%
	Instrument 2: SWEAP Curriculum Instrument	75% of students will answer at least 50% of questions correct at the competency level	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: SWEAP Field Instrument	75% of students will be rated by their field instructors at a 3 or above at the competency level	75%
	Instrument 2: SWEAP Curriculum Instrument	75% of students will answer at least 50% of questions correct at the competency level	
Competency 4: Engage in Practice-informed	Instrument 1: SWEAP Field Instrument	75% of students will be rated by their field instructors at a 3 or above at the competency level	75%

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Research and Research-informed Practice	Instrument 2: SWEAP Curriculum Instrument	75% of students will answer at least 50% of questions correct at the competency level	
Competency 5: Engage in Policy Practice	Instrument 1: SWEAP Field Instrument	75% of students will be rated by their field instructors at a 3 or above at the competency level	75%
	Instrument 2: SWEAP Curriculum Instrument	75% of students will answer at least 50% of questions correct at the competency level	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: SWEAP Field Instrument	75% of students will be rated by their field instructors at a 3 or above at the competency level	75%
	Instrument 2: SWEAP Curriculum Instrument	75% of students will answer at least 50% of questions correct at the competency level	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: SWEAP Field Instrument	75% of students will be rated by their field instructors at a 3 or above at the competency level	75%
	Instrument 2: SWEAP Curriculum Instrument	75% of students will answer at least 50% of questions correct at the competency level	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: SWEAP Field Instrument	75% of students will be rated by their field instructors at a 3 or above at the competency level	75%
	Instrument 2: SWEAP Curriculum Instrument	75% of students will answer at least 50% of questions correct at the competency level	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: SWEAP Field Instrument	75% of students will be rated by their field instructors at a 3 or above at the competency level	75%
	Instrument 2: SWEAP Curriculum Instrument	75% of students will answer at least 50% of questions correct at the competency level	
Optional: Competency #: Title of Additional Competency	Instrument 1:		N/A
N/A	Instrument 2:		

Generalist Practice | Summary of Outcomes

Assessment Data Collected on: Sept. 2024

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (197)	Program Option 1 Outcomes: Generalist n = (197)
Competency 1: Demonstrate Ethical and Professional Behavior	75%	93	93
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	75%	96	96
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (A DEI) in Practice	75%	92.5	92.5
Competency 4: Engage in Practice-informed Research and Research-informed Practice	75%	76	76
Competency 5: Engage in Policy Practice	75%	79.5	79.5

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (197)	Program Option 1 Outcomes: Generalist n = (197)
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	75%	74	74
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	75%	96.5	96.5
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	75%	93	93
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	75%	83	83
Optional: Competency #: Title of Additional Competency	N/A		

Specialized Practice | Summary of Plan

Area of Specialized Practice: Advanced Generalist

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Brandman Field Instrument	75% of students will be rated by their field instructors at a 3 or above at the competency level	75%
	Instrument 2: Brandman Curriculum Instrument	75% of students will answer at least 50% of questions correct at the competency level	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Brandman Field Instrument	75% of students will be rated by their field instructors at a 3 or above at the competency level	75%
	Instrument 2: Brandman Curriculum Instrument	75% of students will answer at least 50% of questions correct at the competency level	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (A DEI) in Practice	Instrument 1: Brandman Field Instrument	75% of students will be rated by their field instructors at a 3 or above at the competency level	75%
	Instrument 2: Brandman Curriculum Instrument	75% of students will answer at least 50% of questions correct at the competency level	
Competency 4: Engage in Practice-informed Research and Research- informed Practice	Instrument 1: Brandman Field Instrument	75% of students will be rated by their field instructors at a 3 or above at the competency level	75%
	Instrument 2: Brandman Curriculum Instrument	75% of students will answer at least 50% of questions correct at the competency level	
Competency 5: Engage in Policy Practice	Instrument 1: Brandman Field Instrument	75% of students will be rated by their field instructors at a 3 or above at the competency level	75%
	Instrument 2: Brandman Curriculum Instrument	75% of students will answer at least 50% of questions correct at the competency level	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Brandman Field Instrument	75% of students will be rated by their field instructors at a 3 or above at the competency level	75%
	Instrument 2: Brandman Curriculum Instrument	75% of students will answer at least 50% of questions correct at the competency level	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Brandman Field Instrument	75% of students will be rated by their field instructors at a 3 or above at the competency level	75%
	Instrument 2: Brandman Curriculum Instrument	75% of students will answer at least 50% of questions correct at the competency level	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Brandman Field Instrument	75% of students will be rated by their field instructors at a 3 or above at the competency level	75%
	Instrument 2: Brandman Curriculum Instrument	75% of students will answer at least 50% of questions correct at the competency level	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Brandman Field Instrument	75% of students will be rated by their field instructors at a 3 or above at the competency level	75%
	Instrument 2: Brandman Curriculum Instrument	75% of students will answer at least 50% of questions correct at the competency level	
Optional: Competency #: Title of Additional Competency N/A	Instrument 1:		
	Instrument 2:		

Specialized Practice | Summary of Outcomes

Area of Specialized Practice: Advanced Generalist

Assessment Data Collected on: Sept 2024

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (418)	Program Option 1 Outcomes: Advanced Generalist n = (418)
Competency 1: Demonstrate Ethical and Professional Behavior	75%	93.5	93.5
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	75%	94	94
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (A DEI) in Practice	75%	92.5	92.5
Competency 4: Engage in Practice-informed Research and Research-informed Practice	75%	84.5	84.5
Competency 5: Engage in Policy Practice	75%	87.5	87.5

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (418)	Program Option 1 Outcomes: Advanced Generalist n = (418)
Competency 6: Engage with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	75%	99	99
Competency 7: Assess Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	75%	60.5	60.5
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels)	75%	98.5	98.5

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (418)	Program Option 1 Outcomes: Advanced Generalist n = (418)
are selected by the program to reflect the area of specialized practice)			
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	75%	70.5	70.5
Optional: Competency #: Title of Additional Competency	N/A		