

Irvine Valley College 2025-2026

This list includes only the requirements that are commonly seen in transfer and is not a comprehensive list of all the course requirements within the BS Human Resources program. For a complete list of program requirements, please refer to the University of Massachusetts Global catalog.

Further information regarding the courses below can be found in the University of Massachusetts Global [Course Articulation Database \(CAD\)](#).

General Education Requirements

Foundation Courses		
COMU 410	Organizational Communication	MGT 104
HRCU 350	Compensation and Benefits	No comparable course(s)
HRCU 430	Conflict Resolution	No comparable course(s)
HRCU 445	Human Resource Studies	MGT 188
OLCU 380	Research and Analytical Thinking	No comparable course(s)
OLCU 425	Leadership in Diverse and Multicultural Organizations	No comparable course(s)

Degree Requirements & Concentrations/Electives

BS Human Resources consists of 33 credits in core courses and 12 credits of electives to fulfill the 45 credit requirements for the program.

Students may choose the elective credits from the following areas of study:

Business Administration (BUSU), Communications (COMU), Healthcare Administration (HAUU), Human Resource Management (HRCU), Information Technology (CSCU), Legal Studies (LEST), Management (MGTU), Organizational Leadership (OLCU), and Psychology (PSYU).

It is possible for transfer courses to meet course requirements within the emphasis area.

***Minimum of 30 credits completed in residence at University of Massachusetts Global; 18 of which must be upper-division credits, 12 of which must be in the student's major.**