

Irvine Valley College 2025-2026

This list includes only the requirements that are commonly seen in transfer and is not a comprehensive list of all the course requirements within the BA Organizational Leadership program. For a complete list of program requirements, please refer to the University of Massachusetts Global catalog.

Further information regarding the courses below can be found in the University of Massachusetts Global [Course Articulation Database \(CAD\)](#).

General Education Requirements

Foundation Courses		
COMU 410	Organizational Communication	MGT 104
MGTU 301	Principles of Management	MGT 120
OLCU 300	Organizational Behavior	MGT 125
OLCU 350	Leadership and Professional Ethics	No comparable course(s)
OLCU 380	Research and Analytical Thinking	No comparable course(s)
OLCU 400	Theory and Practice of Leadership	No comparable course(s)

Degree Requirements & Concentrations/Electives

BA Organizational Leadership consists of 30 credits in core requirements and 12 credits in electives to fulfill the 42 credit requirement for the program.

Students may choose the elective credits from the following areas of study:

Business Administration (BUSU), Communications (COMU), Healthcare Administration (HAUU), Human Resource Management (HRCU), Information Technology (CSCU), Legal Studies (LEST), Management (MGTU), Organizational Leadership (OLCU), and Psychology (PSYU).

It is possible for transfer courses to meet course requirements within the emphasis area.

***Minimum of 30 credits completed in residence at University of Massachusetts Global; 18 of which must be upper-division credits, 12 of which must be in the student's major.**