

UMASS GLOBAL'S OUTCOME BASED (OBE) FRAMEWORK FOR ASSESSING PROGRAM ACHIEVEMENT

Program Achievement Component	Data collection and preparation for review: Who and How	Data review and action: Who and How	COI input into review process: Who and How	Calendar for review cycle completion
Program Goal # 1: Knowledge				
SLO # 1: Students will analyze therapeutic problems and challenges of clients using systemic theories and models.	The Assessment Coordinator in consultation with the Program Director directs data collection. Data is provided by faculty, clinical supervisors, graduates, and student self-reports via the following methods: <ol style="list-style-type: none"> 1. Evaluation of student performance on Signature Assignments 2. Student Survey 3. Graduate Survey 4. Supervisor Evaluation of Trainee Survey 5. Evaluation of Student Performance on the Capstone Case Study. 	Data is reviewed by all Full-Time Faculty, inclusive of the Program Director and Assessment Coordinator, and is also reviewed by all other COIs. Annually collected data is reviewed by Administration during a meeting with the Program Director and the FTF at an extended faculty meeting in February or March of each year. Other COIs (adjuncts, students, grads, supervisors) are asked to review 2 years of collected data in February or March every other year.	COIs other than Full-time Faculty and Administration, who review data annually, are provided with a report of the data collected over a 2-year period, and are asked to provide feedback on program achievement, and for comments or suggestions for program improvement. COIs (students, grads, supervisors) are invited to attend a presentation on the data and to provide feedback during that time, and adjunct faculty are also sent the same report and are given a presentation during the Spring Trimester Adjunct	Every year, Full-time Faculty and Administration review data that has been collected within the last year. Every 2 years, Full-time Faculty, Administration, and the other COIs (including adjunct faculty, students, graduates and supervisors) are sent the UMass Global MA MFT Program Bi-Annual Report in February or March. COIs are then invited to attend meetings where program data is presented and COIs may ask questions,

			Faculty meeting and asked for feedback and comments during that time.	provide feedback, or make comments.
Program Goal # 2: Practice				
<p>SLO # 2: Students and graduates will apply systemic/relational clinical interventions in their work as Marriage and Family Therapists.</p>	<p>The Assessment Coordinator in consultation with the Program Director directs data collection.</p> <p>Data is collected via the following methods:</p> <ol style="list-style-type: none"> 1. Evaluation of student performance on Signature Assignment (Capstone Case Study) 2. Student Survey 3. Graduate Survey 4. Supervisor Evaluation of Trainee Survey 	<p>Data is reviewed by all Full-Time Faculty, inclusive of the Program Director and Assessment Coordinator, and is also reviewed by all other COIs.</p> <p>Annually collected data is reviewed by Administration during a meeting with the Program Director and the FTF at an extended faculty meeting in February or March of each year.</p> <p>Other COIs (adjuncts, students, grads, supervisors) are asked to review 2 years of collected data in February or March every other year.</p>	<p>COIs other than Full-time Faculty and Administration, who review data annually, are provided with a report of the data collected over a 2-year period, and are asked to provide feedback on program achievement, and for comments or suggestions for program improvement.</p> <p>COIs (students, grads, supervisors) are invited to attend a presentation on the data and to provide feedback during that time, and adjunct faculty are also sent the same report and are given a presentation during the Spring Trimester Adjunct Faculty meeting and asked for feedback and comments during that time.</p>	<p>Every year, Full-time Faculty and Administration review data that has been collected within the last year.</p> <p>Every 2 years, Full-time Faculty, Administration, and the other COIs (including adjunct faculty, students, graduates and supervisors) are sent the UMass Global MA MFT Program Bi-Annual Report in February or March. COIs are then invited to attend meetings where program data is presented and COIs may ask questions, provide feedback, or make comments.</p>

Program Goal # 3: Ethics

<p>SLO # 3: Students will apply ethical and professional decision-making to issues in psychotherapy.</p>	<p>The Assessment Coordinator in consultation with the Program Director directs data collection.</p> <p>Data is provided by faculty, clinical supervisors, graduates, and student self-reports via the following methods:</p> <ol style="list-style-type: none"> 1. Evaluation of student performance on Signature Assignments 2. Student Survey 3. Graduate Survey 4. Supervisor Evaluation of Trainee Survey 5. Evaluation of Student Performance on the Capstone Case Study. 	<p>Data is reviewed by all Full-Time Faculty, inclusive of the Program Director and Assessment Coordinator, and is also reviewed by all other COIs.</p> <p>Annually collected data is reviewed by Administration during a meeting with the Program Director and the FTF at an extended faculty meeting in February or March of each year.</p> <p>Other COIs (adjuncts, students, grads, supervisors) are asked to review 2 years of collected data in February or March every other year.</p>	<p>COIs other than Full-time Faculty and Administration, who review data annually, are provided with a report of the data collected over a 2-year period, and are asked to provide feedback on program achievement, and for comments or suggestions for program improvement.</p> <p>COIs (students, grads, supervisors) are invited to attend a presentation on the data and to provide feedback during that time, and adjunct faculty are also sent the same report and are given a presentation during the Spring Trimester Adjunct Faculty meeting and asked for feedback and comments during that time.</p>	<p>Every year, Full-time Faculty and Administration review data that has been collected within the last year.</p> <p>Every 2 years, Full-time Faculty, Administration, and the other COIs (including adjunct faculty, students, graduates and supervisors) are sent the UMass Global MA MFT Program Bi-Annual Report in February or March. COIs are then invited to attend meetings where program data is presented and COIs may ask questions, provide feedback, or make comments.</p>
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Program Goal # 4: Diversity

<p>SLO # 4: Students will demonstrate awareness,</p>	<p>The Assessment Coordinator in consultation with the Program Director directs data collection.</p>	<p>Data is reviewed by all Full-Time Faculty, inclusive of the Program Director and Assessment</p>	<p>COIs other than Full-time Faculty and Administration, who review data annually, are</p>	<p>Every year, Full-time Faculty and Administration review data that has been</p>
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<p>understanding, sensitivity, and respect for diversity and inclusion.</p>	<p>Data is provided by faculty, clinical supervisors, graduates, and student self-reports via the following methods:</p> <ol style="list-style-type: none"> 1. Evaluation of student performance on Signature Assignments 2. Student Survey 3. Graduate Survey 4. Supervisor Evaluation of Trainee Survey 5. Evaluation of Student Performance on the Capstone Case Study. 	<p>Coordinator, and is also reviewed by all other COIs.</p> <p>Annually collected data is reviewed by Administration during a meeting with the Program Director and the FTF at an extended faculty meeting in February or March of each year.</p> <p>Other COIs (adjuncts, students, grads, supervisors) are asked to review 2 years of collected data in February or March every other year.</p>	<p>provided with a report of the data collected over a 2-year period, and are asked to provide feedback on program achievement, and for comments or suggestions for program improvement.</p> <p>COIs (students, grads, supervisors) are invited to attend a presentation on the data and to provide feedback during that time, and adjunct faculty are also sent the same report and are given a presentation during the Spring Trimester Adjunct Faculty meeting and asked for feedback and comments during that time.</p>	<p>collected within the last year.</p> <p>Every 2 years, Full-time Faculty, Administration, and the other COIs (including adjunct faculty, students, graduates and supervisors) are sent the UMass Global MA MFT Program Bi-Annual Report in February or March. COIs are then invited to attend meetings where program data is presented and COIs may ask questions, provide feedback, or make comments.</p>
<p>Program Goal # 5: Research</p>				
<p>SLO # 5: Students will employ research knowledge to enhance clinical practice.</p>	<p>The Assessment Coordinator in consultation with the Program Director directs data collection.</p> <p>Data is collected via the following methods:</p> <ol style="list-style-type: none"> 1. Evaluation of student performance on 	<p>Data is reviewed by all Full-Time Faculty, inclusive of the Program Director and Assessment Coordinator, and is also reviewed by all other COIs.</p>	<p>COIs other than Full-time Faculty and Administration, who review data annually, are provided with a report of the data collected over a 2-year period, and are asked to provide feedback on program</p>	<p>Every year, Full-time Faculty and Administration review data that has been collected within the last year.</p> <p>Every 2 years, Full-time Faculty, Administration,</p>

	<p>Signature Assignment</p> <ol style="list-style-type: none"> 2. Student Survey 3. Graduate Survey 4. Supervisor Evaluation of Trainee Survey 	<p>Annually collected data is reviewed by Administration during a meeting with the Program Director and the FTF at an extended faculty meeting in February or March of each year.</p> <p>Other COIs (adjuncts, students, grads, supervisors) are asked to review 2 years of collected data in February or March every other year.</p>	<p>achievement, and for comments or suggestions for program improvement.</p> <p>COIs (students, grads, supervisors) are invited to attend a presentation on the data and to provide feedback during that time, and adjunct faculty are also sent the same report and are given a presentation during the Spring Trimester Adjunct Faculty meeting and asked for feedback and comments during that time.</p>	<p>and the other COIs (including adjunct faculty, students, graduates and supervisors) are sent the UMass Global MA MFT Program Bi-Annual Report in February or March. COIs are then invited to attend meetings where program data is presented and COIs may ask questions, provide feedback, or make comments.</p>
Graduate Achievement				
<p>Graduation Rate</p>	<p>The Assessment Coordinator in consultation with the Program Director directs data collection.</p> <p>Data is collected via a survey sent to graduates of the program.</p>	<p>Data is reviewed by all Full-Time Faculty, inclusive of the Program Director and Assessment Coordinator, and is also reviewed by other COIs (adjuncts, students, grads, supervisors).</p>	<p>Full-time faculty and administration review graduate data that is collected annually at an extended faculty meeting in February or March of each year.</p> <p>Other COIs are sent a report every 2 years of the data collected and asked to provide feedback on graduate performance as a part of</p>	<p>COIs are sent the data report in February or March every other year as part of the UMass Global MA MFT Program Bi-Annual Report. COIs are invited to attend meetings where program data is presented and COIs may ask questions, provide feedback, or make comments.</p>

			the bi-annual evaluation and are asked for comments or suggestions for program improvement.	
Licensure Exam Pass Rate	<p>The Assessment Coordinator in consultation with the Program Director directs data collection.</p> <p>Data is collected via a survey sent to graduates of the program.</p>	Data is reviewed by all Full-Time Faculty, inclusive of the Program Director and Assessment Coordinator, and is also reviewed by other COIs (adjuncts, students, grads, supervisors).	<p>Full-time faculty and administration review graduate data that is collected annually at an extended faculty meeting in February or March of each year.</p> <p>Other COIs are sent a report every 2 years of the data collected and asked to provide feedback on graduate performance as a part of the bi-annual evaluation and are asked for comments or suggestions for program improvement.</p>	COIs are sent the data report in February or March every other year as part of the UMass Global MA MFT Program Bi-Annual Report. COIs are invited to attend meetings where program data is presented and COIs may ask questions, provide feedback, or make comments.
Job Placement Rate	<p>The Assessment Coordinator in consultation with the Program Director directs data collection.</p> <p>Data is collected via a survey sent to graduates of the program.</p>	Data is reviewed by all Full-Time Faculty, inclusive of the Program Director and Assessment Coordinator, and is also reviewed by other COIs (adjuncts, students, grads, supervisors).	<p>Full-time faculty and administration review graduate data that is collected annually at an extended faculty meeting in February or March of each year.</p> <p>Other COIs are sent a report every 2 years of</p>	COIs are sent the data report in February or March every other year as part of the UMass Global MA MFT Program Bi-Annual Report. COIs are invited to attend meetings where program data is presented and COIs

			the data collected and asked to provide feedback on graduate performance as a part of the bi-annual evaluation and are asked for comments or suggestions for program improvement.	may ask questions, provide feedback, or make comments.
Evaluation of OBE framework and its assessment plan	The framework is created by Program Director and Assessment Coordinator in consultation with full-time faculty.	Data is reviewed by all Full-Time Faculty, inclusive of the Program Director and Assessment Coordinator, and is also reviewed by other COIs (adjuncts, students, grads, supervisors).	<p>Full-time faculty and administration review graduate data that is collected annually at an extended faculty meeting in February or March of each year.</p> <p>Other COIs are sent a report every 2 years of the data collected and asked to provide feedback on graduate performance as a part of the bi-annual evaluation and are asked for comments or suggestions for program improvement.</p>	The OBE framework and assessment plan are evaluated every four (4) years by all COIs and revisions are made at that time relative to identified needs and feedback from COIs.