Aggregated Results[1,2,3]

HRCU-602					n =31
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
PLO 1 - Business Acumen: Competency Definition	90.3% (28)	9.7% (3)	0.0% (0)	0.0% (0)	0.0% (0)
PLO 1 - Business Acumen: Competency Diagnosis	87.1% (27)	9.7% (3)	3.2% (1)	0.0% (0)	0.0% (0)
PLO 1 - Business Acumen: Short-Term Plan	87.1% (27)	6.5% (2)	6.5% (2)	0.0% (0)	0.0% (0)
PLO 1 - Business Acumen: Long-Term Plan	83.9% (26)	6.5% (2)	9.7% (3)	0.0% (0)	0.0% (0)
PLO 1 - Business Acumen: Critical Analysis	90.3% (28)	3.2% (1)	6.5% (2)	0.0% (0)	0.0% (0)
PLO 1 - Business Acumen: APA and Sources	71.0% (22)	9.7% (3)	19.4% (6)	0.0% (0)	0.0% (0)
PLO 1 - Business Acumen: Writing Mechanics	38.7% (12)	48.4% (15)	12.9% (4)	0.0% (0)	0.0% (0)
Average Performance Levels	**78.3%**	**13.4%**	**8.3%**	**0.0%**	**0.0%**

HRCU-603					n =16
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
PLO 2 - Globalization and Diversity: Diversity	93.8% (15)	6.3% (1)	0.0% (0)	0.0% (0)	0.0% (0)
PLO 2 - Globalization and Diversity: Globalization	87.5% (14)	6.3% (1)	6.3% (1)	0.0% (0)	0.0% (0)
PLO 2 - Globalization and Diversity: Application to HR Practice	75.0% (12)	18.8% (3)	0.0% (0)	6.3% (1)	0.0% (0)
PLO 2 - Globalization and Diversity: Critical Analysis	18.8% (3)	43.8% (7)	37.5% (6)	0.0% (0)	0.0% (0)
PLO 2 - Globalization and Diversity: APA and Sources	50.0% (8)	18.8% (3)	31.3% (5)	0.0% (0)	0.0% (0)
PLO 2 - Globalization and Diversity: Writing Mechanics	50.0% (8)	31.3% (5)	6.3% (1)	12.5% (2)	0.0% (0)
Average Performance Levels	**62.5%**	**20.9%**	**13.6%**	**3.1%**	**0.0%**

Aggregated Results[1,2,3]

HRCU-604					n =41
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
PLO 3 - Workforce Planning: SituationDescription	58.5% (24)	34.1% (14)	7.3% (3)	0.0% (0)	0.0% (0)
PLO 3 - Workforce Planning: Function Overview	75.6% (31)	19.5% (8)	4.9% (2)	0.0% (0)	0.0% (0)
PLO 3 - Workforce Planning: Workforce Trend	65.9% (27)	22.0% (9)	9.8% (4)	2.4% (1)	0.0% (0)
PLO 3 - Workforce Planning: Future Staffing Needs	36.6% (15)	34.1% (14)	24.4% (10)	2.4% (1)	2.4% (1)
PLO 3 - Workforce Planning: Gap Analysis	39.0% (16)	29.3% (12)	26.8% (11)	4.9% (2)	0.0% (0)
PLO 3 - Workforce Planning: Action Plan	53.7% (22)	29.3% (12)	14.6% (6)	2.4% (1)	0.0% (0)
PLO 3 - Workforce Planning: Conclusion	56.1% (23)	31.7% (13)	9.8% (4)	0.0% (0)	2.4% (1)
PLO 3 - Workforce Planning: APA	39.0% (16)	36.6% (15)	4.9% (2)	19.5% (8)	0.0% (0)
PLO 3 - Workforce Planning: Writing Mechanics	48.8% (20)	31.7% (13)	12.2% (5)	7.3% (3)	0.0% (0)
Average Performance Levels	**52.6%**	**29.8%**	**12.7%**	**4.3%**	**0.5%**

HRCU-605					n =9
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
PLO 4 - Change Management: Situation Description	88.9% (8)	11.1% (1)	0.0% (0)	0.0% (0)	0.0% (0)
PLO 4 - Change Management: Performance Management System Diagnosis	55.6% (5)	44.4% (4)	0.0% (0)	0.0% (0)	0.0% (0)
PLO 4 - Change Management: Improvement Options	77.8% (7)	22.2% (2)	0.0% (0)	0.0% (0)	0.0% (0)
PLO 4 - Change Management: Recommendations	33.3% (3)	66.7% (6)	0.0% (0)	0.0% (0)	0.0% (0)
PLO 4 - Change Management: Implementation Plan	55.6% (5)	44.4% (4)	0.0% (0)	0.0% (0)	0.0% (0)
PLO 4 - Change Management: Critical Analysis	44.4% (4)	55.6% (5)	0.0% (0)	0.0% (0)	0.0% (0)

Aggregated Results[1,2,3]

	Exemplary	Proficient	Developing	Emerging	Not Complete
PLO 4 - Change Management: APA and Sources	88.9% (8)	0.0% (0)	11.1% (1)	0.0% (0)	0.0% (0)
PLO 4 - Change Management: Writing Mechanics	11.1% (1)	77.8% (7)	11.1% (1)	0.0% (0)	0.0% (0)
Average Performance Levels	**57.0%**	**40.3%**	**2.8%**	**0.0%**	**0.0%**

HRCU-606				n =30	
Rubric Criterion	Exemplary	Proficient	Developing	Emerging	Not Complete
PLO 5 - Strategic Leadership: Issue	90.0% (27)	6.7% (2)	3.3% (1)	0.0% (0)	0.0% (0)
PLO 5 - Strategic Leadership: Rule	80.0% (24)	10.0% (3)	6.7% (2)	3.3% (1)	0.0% (0)
PLO 5 - Strategic Leadership: Analysis	93.3% (28)	0.0% (0)	3.3% (1)	3.3% (1)	0.0% (0)
PLO 5 - Strategic Leadership: Conclusion	90.0% (27)	3.3% (1)	6.7% (2)	0.0% (0)	0.0% (0)
PLO 5 - Strategic Leadership: Critical Analysis	86.7% (26)	6.7% (2)	6.7% (2)	0.0% (0)	0.0% (0)
PLO 5 - Strategic Leadership: APA and Sources	86.7% (26)	6.7% (2)	6.7% (2)	0.0% (0)	0.0% (0)
PLO 5 - Strategic Leadership: Writing Mechanics	50.0% (15)	36.7% (11)	10.0% (3)	3.3% (1)	0.0% (0)
Average Performance Levels	**82.4%**	**10.0%**	**6.2%**	**1.4%**	**0.0%**

Notes:
1. Cases where a student did not upload an assignment (coded as "no submission" in the extract from GradeMark) were excluded from the analysis.
2. In cases where the mastery assignment was a group project, only the assignment submitted by the group leader was included in the analysis.
3. All rows may not add up to 100% reflecting missing rubric points.
4. Data unavailable for HRCU-650.