

SPRINGFIELD TECHNICAL COMMUNITY COLLEGE 2022-2023

This list includes only the requirements that are commonly seen in transfer and is not a comprehensive list of all the course requirements within the BA Organizational Leadership program. For a complete list of program requirements, please refer to the University of Massachusetts Global catalog.

Further information regarding the courses below can be found in the University of Massachusetts Global [Course Articulation Database \(CAD\)](#).

General Education Requirements

Foundation Courses		
COMU 410	Organizational Communication	No comparable course(s)
OLCU 300	Organizational Behavior	No comparable course(s)
OLCU 350	Leadership and Professional Ethics	MGT 230 PHL 220 (Approved Substitution)
OLCU 380	Research and Analytical Thinking	No comparable course(s)
OLCU 400	Theory and Practice of Leadership	No comparable course(s)

Degree Requirements & Concentrations/Electives

BA Organizational Leadership consists of 15 credits in foundation courses, 12 credits in competencies and 18 credits (9 Upper-Division) in electives or courses in a selected area of emphasis to fulfill the 48 credit requirement for the program. Students may choose from the following emphases:

1. Organizational Administration
2. Supply Chains Systems

Students may choose the elective credits from the following areas of study:

Organizational Leadership, Human Resources, Criminal Justice, Organizational Administration, Business Administration (to include courses from Accounting, Entrepreneurship, Finance, Information Systems Management, Marketing, and Management).

It is possible for transfer courses to meet course requirements within the emphasis area. That coursework must be reviewed by a dean within the School of Business and Professional Studies to determine transferability.

***Minimum of 30 credits completed in residence at University of Massachusetts Global; 18 of which must be upper-division credits, 12 of which must be in the student's major.**